2022 AMERICORPS SENIORS AMERICAN RESCUE PLAN SENIOR DEMONSTRATION PROGRAM FREQUENTLY ASKED QUESTIONS



Last Updated: December 20, 2021

Overview:

This document supplements the AmeriCorps Seniors FY2022 American Rescue Plan Senior Demonstration Program (American Rescue Plan SDP) Competition Notice of Funding Opportunity and Application Instructions. These FAQs will be updated periodically. New or updated questions will be clearly indicated within each section.

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1. Award Information

1.1. Is a separate application needed for each Geographic Service Area (GSA) listed in Appendix A?

No. Applicants may apply for as many Geographic Service Area (GSA) as they wish in one application, provided that they are able to demonstrate sufficient local knowledge, presence, and administrative capacity to successfully sponsor each opportunity. Please make sure to use the correct GSA designation in your application.

1.2. How does my organization determine how much federal funding we should apply for?

As stated in the Notice of Funding Opportunity (Notice), applicants can determine the number of unduplicated volunteers or Volunteer Service Years (VSY) they deem appropriate to serve the needs of their community(ies). The cost per unduplicated volunteer is 1 per \$1,000 in requested federal funding for non-stipended programs, while the cost of a VSY cannot exceed \$7,500.00 for stipended programs.

1.3. Can an organization that wins this opportunity sub-contract to another organization to run American Rescue SDP?

No.

1.4. What are the responsibilities of a sponsor with respect to project management responsibilities? For example, can an SDP grantee contract out any of these key management responsibilities?

The applicant, or sponsor, is required to manage the grant, including completion of financial and programmatic reporting, training and support of volunteers, and general oversight of the program. Subcontracting to another entity to do this is not allowed.

1.5 We are a current AmeriCorps Seniors grantee with contracts for both FGP and SCP. If we have programming ideas for using stipended volunteers for the ARP SDP funding opportunity that includes innovations to both programs, is it preferable for us to submit one single application with a Work Plan that contains Performance Measures for both the Education and Healthy Futures Aging in Place Focus Areas? Or should we submit 2 separate ARP SDP applications – one with Primary Focus Area identified as Education and the other with Primary Focus Area of Healthy Futures Aging in Place? *Added 9/22/21

One application can be submitted containing both Education and Healthy Futures Aging in Place. The applicant should identify one Primary Focus Area that meets their community need.

2. Eligible Organization

2.1. Can two or more organizations jointly apply for one grant?

No. One organization must be identified as the sponsor organization (the applicant). Other organizations could become volunteer stations (locations volunteers will be placed), however, would not be considered the grantee.

2.2. We are in the process of becoming a new non-profit and do not yet have an EIN, IRS non-profit status document, or a 990. Can we still apply?

No. The applicant organization must be an established non-profit at the time the application is submitted. If the organization does not yet have a 501(c) non-profit designation, it is not eligible to apply. Written proof that an organization has a 501(c) non-profit designation by the Secretary of State (or similar governmental organization in your state) would be sufficient documentation for the documentation requirement #14 in the Grant Application Instructions. Please refer to the Notice for specific requirements and applicant eligibility.

2.3. If the geographic area I wish to serve is not listed in Appendix A, can I apply for that service area?

Yes, current grantees may propose to provide a program to address COVID-19 recovery in their approved Geographic Service Area (GSA) OR serve a county that is not part of their current grant's approved GSA. Applications that propose programming for counties that currently are not served by a current AmeriCorps Seniors grantee will receive funding priority. Applicants are encouraged to propose programming in the service areas identified on Appendix A: List of Priority Areas.

2.4. Does a legal applicant need to have an address in the county?

Although having an address in the community to be served is not required, the legal applicant should have sufficient local presence to directly manage the proposed AmeriCorps Seniors grant. The operation of an AmeriCorps Seniors grant cannot be delegated to another organization, even if the other organization is an affiliate of the legal applicant.

2.5. Are labor organizations eligible to apply?

No, labor organizations are not eligible to apply.

3. Selection Criteria and Review

3.1. How should applicants address the selection criteria described in the Notice for cost effectiveness & budget adequacy?

Please follow the Notice and the specific questions related to Cost-Effectiveness and Budget Adequacy. Responses may also be reflected in the budget and budget narrative.

3.2 Selection Criteria E.1.f. Organizational Capability asks about staff positions. Is a full time SDP Director required for this competition or can there be a part time SDP Director?

A sponsor may negotiate the employment of a part-time project director with AmeriCorps when it can be determined that such an arrangement will not adversely affect the size, scope and quality of project operations.

The applicant should clearly define in the organizational capability narrative staff positions and how those positions will ensure the accomplishment of program objectives.

3.3 The Grant Application Instructions say to include the narrative components listed for STRENGTHENING COMMUNITIES in the Work Plan – so what do we write in this narrative section? Or in the Strengthening Communities narrative only included only in the Work Plans?

As stated in the Grant Applications Instructions, "Your Work Plans should align with the Strengthening Communities Narrative section of your grant application. Work Plans translate the narrative information that you provided into organized task plans that include the inputs (unduplicated volunteers), service activities, outputs, and outcomes. The Work Plans also provide a place for you to set targets for outputs and outcomes.

Reviewers will be assessing the work plans and the strengthening communities narrative to ensure that they are aligned.

The character limit is 2000 characters for the community need statement, instrument description, and the service activity description in the work plans. There will be limited data that you will be able to put in those texts' fields. The strengthening community's narrative will give you the opportunity to answer the selection criteria E.1.b. Program Design.

3.4 How is the DUNS number used during the review?

The DUNS number is one of the items considered during the financial review. A DUNS number directly ties to an organization's credit profile and should be obtained as soon as possible. An organization must have a DUNS number prior to submitting an application.

4. eGrants

4.1. How do I enter my authorized representative name in my application?

The authorized representative for your organization must login to eGrants with their own user account, click on the assurances and conditions, and submit the grant application. This will allow their name to show up as the authorized representative on the grant application.

4.2. I cannot complete the validate function for the performance measures. When I go to validate, it says that I must have a performance measure for all objectives. What am I doing wrong?

It is likely that you have checked an objective on the first Performance Measure screen and have not entered a work plan for that objective. Contact the National Service Hotline at 1-800-942-2677 or via <u>webform</u> if further assistance is needed.

4.3. What should be entered in the "Other" narrative section?

See section E.1.i Other- Evaluations Plan for full description of the Other Narrative criteria.

4.4. We intend to hire someone new for the project director position if the grant was awarded. Who should we enter as the project director in eGrants if that person is not yet hired?

You may enter another person who is currently at your organization, such as the person who would be the project director's supervisor. If the grant is awarded, the project director's name can be updated later in eGrants.

4.5. Our organization's headquarters is located separately from where the American Rescue SDP project office would be located. Which address should be listed as the project location address in eGrants?

Please see eGrants instructions on how to enter the organization headquarters address. When entering the project location (see the Grant Application Instructions), enter the project location address.

4.6. Are footnotes or endnotes allowed in the application narrative?

No. eGrants does not support the use of footnotes or endnotes.

4.7. Is there a specific font or font size that should be used for the narrative?

eGrants will format all font entered to a specific size. Font size cannot be altered in eGrants.

4.8. In order to estimate the length of my narratives, I am trying to set up my Microsoft Word document to correspond exactly with the spacing and font

size that eGrants uses for the printable version of an application. What spacing and font does the eGrants system use?

The eGrants system uses Georgia font, 11 point. The line spacing is 1.8, multiple. The header is 0.81" from the top, the footer is 0.24" from the bottom, the left indentation is 0.08", and the right indentation is 0.12".

4.9. When I view the printable version of my application in eGrants, part of the service activity description is cut off by a page break and is not included on the following page. Will reviewers be able to see the full description?

Yes. We will ensure that during the review there is a process for reviewers to view the entire description.

4.10. I have been emailing my required documents to

<u>AmericanRescueSDP@cns.gov</u>, but the documents section of my application in eGrants still shows 'not sent' next to each document. Why is this?

You must manually update the document section of eGrants to indicate whether you have sent each document. It does not update automatically based on documents emailed.

4.11. When I view the pdf of my application narratives, I see upside down question marks instead of the apostrophes and other special characters that I entered. How can I fix this?

eGrants does not support the use of special characters. There is not a solution for this issue other than to type your narratives without special characters. Reviewers will be aware of this issue

4.12. Are tables allowed in the narratives section? If so, can the text within the tables be single- spaced?

Tables are not permitted in the narrative section. eGrants only supports text.

5. Budget

5.1. There are two sections to enter the Source of Matching Funds, one in Budget Section I and another in Budget Section II. Do I have to complete both? It depends on which sections contain your non-federal funds. If you include non-federal funds (grantee share) in the budget for both Budget Section I and Budget Section II, then you would complete the Source of Matching Funds in both Budget Section I and Budget Section II. If you only have non-federal funds in one of the budget sections, then you would only complete the Source of Matching Funds for the particular section where you budget your grantee share.

5.2. In the indirect cost budget section, if we enter our indirect costs in the grantee share column rather than the CNCS share column, do we still have to submit our indirect cost rate agreement? * Updated 9/3/21

No. Applicants are no longer required to submit an indirect cost rate agreement to AmeriCorps. Instead they enter the details of the approved agreement in eGrants, following the instructions in the Application Instructions.

5.3. Please clarify how the "Excess Amount" category is to be used in calculating the budget.

The Excess column of the budget may be used to reflect the amount of non-federal cash and in-kind contributions generated by a sponsor in excess of the required percentage. An applicant is not required to utilize the excess column, but may do so if they choose. For instance, if project staff spend time on fundraising, the applicant may choose to reflect the amount of time spent on fundraising in the excess column as time spent on these activities cannot be paid for through CNCS funds or through non-federal funds that are part of the required non-federal share.

5.4. We do not yet have an approved negotiated indirect cost rate agreement but we hope to have one in the next few months. How should we handle this?

At the time the application is submitted, if an indirect cost rate agreement is not yet approved, the costs would have to be budgeted as direct costs. If the application is awarded and the indirect cost rate agreement is approved, an amendment could be done at a later time to adjust the budget for the new indirect cost rate agreement.

5.5. Can federal funds from other sources be used towards the non-federal match?

Federal funds from other federal agencies, in most cases, are not allowed to be used as match on AmeriCorps Seniors grant awards. However, some federal agencies may specifically designate that their federal funding is allowed to be used as match on another federal award, such a AmeriCorps Seniors grant award. The applicant is responsible for determining whether a federal agency may allow their funding to be used as match on an SCP or FGP award All SCP and FGP grants must operate in accordance with the Uniform Administrative Requirements, Cost Principles, and Audits Requirements for Federal Awards (Uniform Guidance), which can be found on page 17 of the FGP/SCP Notice.

5.6. What is the length of time for the fiscal year or budget year for American Rescue SDP? *Updated 9/22/21

The project and budget period is for twenty four months. Applicants will receive funding for two years upfront, to support programming. This means an application would not be needed for the second year of funding, however fiscal and programmatic reports would still be expected on regular cycle.

5.7. Where can I find a definition of allowable in-kind funding?

As stated in the Uniform Guidance, 2 CFR Part 200, third-party in-kind contributions means the value of non-cash contributions (i.e. property or services) that – (a) benefit a federally assisted project or program; and (b) are contributed by non-federal third parties, without charge, to a non-federal entity under a federal award.

5.8. Are dues for membership in the AmeriCorps Seniors Associations and other professional associations allowable as a grant cost? If so, how much do these dues typically cost?

Yes, under 2 CFR § 200.454, membership dues in professional associations are an allowable cost. AmeriCorps Seniors grantees can include membership dues for AmeriCorps Seniors and other professional associations in their grant budgets. They can be budgeted as AmeriCorps share and required grantee share, and as excess. Travel related with these associations can also be budgeted.

For typical cost of these dues, contact the professional association that you intend to join.

5.9. Can American Rescue SDP funds be used to hire a data manager?

Yes, American Rescue SDP funds may be used to help a sponsor provide levels of staffing and resources appropriate to accomplish the purposes of the project and carry out its project management responsibilities.

5.10. How do I know what volunteer insurance to include in the budget? Added 9/22/22

Information regarding volunteer insurance requirements and other reimbursable expenses are included in AmeriCorps Seniors' program specific regulations and while this funding is under ARP SDP, volunteer insurance is still required. Volunteer insurance could be obtained through an organization such as CIMA: http://www.cimaworld.com/nonprofits/protecting- volunteers/ or another volunteer insurance provider.

 Stipend programs - Foster Grandparent Program (FGP) type of programs, please review the cost reimbursement section of the Federal Regulations at 45 CFR §2552.46

- Stipend programs Senior Companion Program (SCP) grants, please review the cost reimbursement section of the Federal Regulations at <u>45</u> <u>CFR §2551.46</u>
- Non-stipend programs RSVP of programs, please review the cost reimbursement section of the Federal Regulations at 45 CFR §2553.43

6. Required Documents

6.1. Our organization is a department within city government. Does the Financial Management Survey need to be completed as though it is for the entire city government or only for our department?

The Financial Management Survey should be completed for the entire city government.

6.2. When will we receive the Diversity Questionnaire?

Currently, the Diversity Questionnaire is still under development. Once available, it will be posted on the <u>Funding Opportunity page</u>, as well as applicable pages.

7. Volunteers and Volunteer Stations

7.1. Is more than one volunteer station required?

There is no required number of volunteer stations. All American Rescue SDP projects are required to have least one operating volunteer station.

7.2. Can a volunteer station be included in more than one Performance Measure if there is more than one service activity occurring at the station?

Yes. Each Performance Measure is developed based on the service activities selected for an output or output/outcome pair, not based on one particular volunteer station. One volunteer station may have many service activities occurring there and so may appear in more than one Performance Measure.

7.3. Where can I find a list of station types for the station roster? *Added 9/3/21

If your application is selected for funding, the station roster must be submitted no later than 6 months from award start date. Your application should be submitted in eGrants without the station roster section completed. It is required that at least one active volunteer station be listed on the station roster for each Geographic Service Area (GSA) list on the application.

7.4. Does 'unduplicated volunteers' mean that a program must recruit new and unique volunteers every year?

No. AmeriCorps Seniors encourages sponsors to make all efforts to retain volunteers.

7.5 Can volunteers from existing AmeriCorps Seniors grants (FGP, SCP and/or RSVP) also serve in an American Rescue Plan SDP (Phase 2) grant and be counted as unduplicated volunteers in both? For example: If we are a FGP grantee and we are a awarded a SDP grant that includes Parent Support, can we have an existing FGP volunteer from our traditional program ALSO serve in the SDP grant for Parent Support? If so, will that same volunteer be counted as unduplicated for each grant? Can that same volunteer get paid stipends for the separately tracked hours for the separate activities for each grant? *Added 9/22/21

Volunteers who serve on both grants cannot be counted as unduplicated volunteers on both grants. The volunteer should be counted in the area where he/she will make the most impact in terms of the type of service or in terms of the scope of service, such as the most number of hours served.

Volunteers can be included the Total Volunteers section of performance measures.

Award grantees must insure they have proper tracking and documentation systems to ensure volunteers are being count as unduplicated volunteers once.

7.6 If there are two AmeriCorps Seniors programs serving in the same community (a Foster Grandparent program in Agency A and a Senior Companion program in Agency B), should the two programs coordinate review of unduplicated volunteers to ensure the volunteers are not being counted twice? *Added 10/5/21

No, grantees are not expected or required to coordinate unduplicated volunteers with other agencies.

7.7 What is the difference between the total hours stipend volunteers are to serve and total Volunteer Service Years (VSY)? *Added 12/20/21

Individual volunteers serve for a minimum of 5 hours per week or 260 hours annually and a maximum of 40 hours per week or 2080 hours annually.

Volunteer Service Year (VSY) is a budget term which equals 1,044 hours per year. For example, a volunteer serving 2,088 hours per year (averaging 40 hours per week) serves 2 VSYs, while a volunteer serving 783 hours per year (averaging 15 hours per week) serves $\frac{3}{4}$ of a VSY.

8. Appendix A

8.1. Can I still apply if I don't see my desired service area listed on Appendix A: Priority Areas?

Yes. Current grantees may apply for their current service area or expand outside of their current area. Appendix A: Priority Areas list states and counties that

have at least one of the priority areas of low vaccination rates, high to extreme poverty levels, and veteran services and engagement needs. Applications are not limited to the Appendix A, but any application that applies with at least one of the areas will have priority.

8.2. If my application is selected for funding, can I later add other service areas to my project that are not currently served by another American Rescue SDP? Updated 9/21/21

No. At this time there is not a process for approving additional service areas or expanding into new geographic areas that are not served by American Rescue SDP.

8.3. Will an opportunity be awarded to just one organization, or can it be split between multiple awards?

Each opportunity is awarded to only one organization; with the exception of tribal areas. An applicant can apply to serve a tribal area and be awarded for service only in the tribal area, while an applicant can apply to service the surrounding community and only serve the Opportunities are not split between multiple awardees.

9. Performance Measures

9.1. What is a work plan?

The work plan is a part of the grant application used to show how the sponsoring organization's volunteers will serve in their communities and achieve specific results. The work plan contains one or more Performance Measures.

9.2. How frequently will I report on performance measures? How much time per month does it involve?

You will be required to submit a full progress report annually on your progress toward your targets. Additionally, you will report on outputs semi-annually.

As stated in the Notice, recipients are required to provide bi-annual progress reports and bi-annual financial and narrative progress reports through eGrants. The time varies per grantee based on their internal recordkeeping. On average, AmeriCorps Seniors expects a burden of about 4 hours per report.

9.3. How does an applicant determine the Primary Focus Area?

The Primary Focus Area should be selected to align with the overall purpose of the grant proposal. See Appendix B: Performance Measures for list of focus areas.

9.4. What is the difference between the Focus Areas and the funding priorities?

The Focus Areas are specific avenues in which volunteers of AmeriCorps Seniors can make an impact based on legislative statue for the AmeriCorps Seniors programs. Funding Priorities are social issues of specific interest to AmeriCorps Seniors.

9.5. If I am applying for \$100,000 for a non-stipend program to be spent over the two years (\$50,000 in year one, and \$50,000 in year 2), does that mean I have to meet 50 unduplicated volunteers in year one and can use the same 50 unduplicated volunteers in year 2, or 100 unduplicated volunteers over the two years? *Added 9/3/21

Reporting for the ARP SDP grant is cumulative for the whole two years. An applicant requesting 100,000 for a non-stipend program will have 100 unduplicated volunteer goal.

10. Other

10.1. Is there a contact person that I can send questions to about this competition?

All questions for this competition must be sent to AmericanRescueSDP@cns.gov. Although there is not a contact person for one-on-one technical assistance, questions submitted to this inbox will receive responses through this FAQ document.

10.2. If an organization submits an application for this competition, is it obligated to remain in the competition until its completion, or can it withdraw its application at any time during the competition?

An organization may withdraw its application by sending an email as soon as possible to AmericanRescueSDP@cns.gov any time after grant application submission.

10.3. I would like to request information about the proposal in Spanish.

Please submit a request to <u>AmericanRescueSDP@cns.gov</u> for any material you wish provided in Spanish.

10.4. If there is currently an AmeriCorps Seniors program in the planned GSA, can I apply for an American Rescue SDP grant?

The technical answer is yes, because demonstration programs and regular programming are different, and ARP funding will end after two years. However, we would ask you to keep in mind some broader goals and implications:

 Priorities for using ARP money is to serve communities in greatest need and to expand AmeriCorps Seniors programs in new underserved areas.

- We also want to think about whether a community can support the recruitment of additional volunteers to serve in this second program
- If the grantee wants to move forward and submit an application we will
 want them to support a strong argument for the need of this second
 program, we would prefer to see that second program focused on a
 different or expanded need, and/or potentially serving new communities
 along with the original.