NOTICE OF FEDERAL FUNDING AVAILABILITY

Federal Agency Name: Corporation for National and Community Service

Funding Opportunity Title: FY 2015 Social Innovation Fund Cooperative Agreements

Announcement Type: Initial Announcement

CFDA Number: 94.019

Important Dates

- Notices of Intent to Apply are due by **February 20, 2015** at 5:00 p.m. Eastern Time.
- Applications are due **March 17, 2015** at 5:00 p.m. Eastern Time.
- Successful applicants will be notified by July 15, 2015.
- **Disclosure**: Publication of this Notice of Federal Funding Availability (Notice) does not obligate the Corporation for National and Community Service to award any specific number of grants or to obligate any particular amount of funding.

FULL TEXT OF NOTICE

A. PROGRAM DESCRIPTION

1. Purpose of Social Innovation Fund Funding

The mission of the Corporation for National and Community Service (CNCS) is to improve lives, strengthen communities, and foster civic engagement through service and volunteering. Through AmeriCorps, Senior Corps, and the Volunteer Generation Fund, CNCS has helped to engage millions of citizens in meeting community and national challenges through service and volunteer action. Through the Social Innovation Fund (SIF), CNCS has augmented its traditional activities with an enhanced focus on identifying and growing innovative, evidence-based approaches to our nation's challenges.

The purpose of the Social Innovation Fund is to grow the impact of innovative community-based solutions that have compelling evidence of improving the lives of people in low-income communities throughout the United States. The Social Innovation Fund directs resources toward increasing the evidence-base, capacity, and scale of the organizations it funds in order to improve the lives of people served by those organizations. The Social Innovation Fund also generates broader impact by leveraging the grant program in various ways to improve how philanthropies, federal government departments and agencies, state and local government, and community-based organizations deploy funds to address social challenges. Additionally, it enhances the ability of the nonprofit sector to support the growth of innovative, high-impact organizations.

As one of the Obama Administration's "tiered-evidence initiatives," the Social Innovation Fund embodies a commitment to use rigorous evidence to both select recipients of federal funding and to validate the impact of its funded program models. The Social Innovation Fund is driven by three core principles: (1) many of the most compelling solutions to persistent social problems in low-income communities are being developed in those communities and not in federal offices in Washington, D.C.; (2) significant impact can be generated for society by proactively identifying the best community-based solutions, strengthening their evidence base, and supporting the growth of their impact; and (3) the federal government can help drive social innovation by stimulating, focusing and enhancing public-private partnerships and cross-sector collaborations to grow the impact of the best community solutions.

The SIF Fundamentals

Taken together, the following fundamental characteristics of the Social Innovation Fund form a unique grant program:

- The Social Innovation Fund competitively selects **experienced grantmaking institutions** (also called "recipients") to do the critical work of identifying promising solutions ("interventions") to community problems, and selecting high-performing nonprofit community organizations ("subrecipients") on a **competitive** basis.
 - o Recipients receive between \$1 million and \$10 million per year for five years.
 - Recipients award at least \$100,000 annually to each subrecipient that it funds for three to five years.
 - At least 80 percent of federal funds awarded to recipients must be invested in subrecipient programs.
- The interventions that are supported by the recipients must be **innovative and evidence-based.** Specifically, the Social Innovation Fund seeks interventions that have advanced beyond the beginning stages, are showing signs of effectiveness, and have the potential for greater scale. Larger programmatic and scaling dollars are awarded to programs that show higher levels of evidence, as defined in the Evidence and Evaluation below, and have stronger capacity.
- Funded interventions must have at least preliminary **evidence** of effectiveness and then undergo **rigorous**, **formal evaluations** which substantively advance the sector's knowledge base.
- The Social Innovation Fund generates significant non-federal resources through a **substantial match requirement** at two levels. Each federal dollar granted by the Social Innovation Fund to the recipients must be matched one to one with cash from private and other non-federal sources. Similarly, grants from recipients to the subrecipients must separately be matched on the same basis.
- With the support of the recipient, subrecipients **grow their programs** to make a deeper or broader impact in communities.
- And finally, in partnership with the recipients, the Social Innovation Fund engages in **knowledge sharing** through the documentation and dissemination of best practices and lessons learned.

Operational Models

There are two basic operational models of Social Innovation Fund projects:

- A "Geographically-Based Social Innovation Fund" serves low-income communities within a specific local geographic area and focuses on achieving measurable outcomes in one or more of the Social Innovation Fund's issue areas.
- An "Issue-Based Social Innovation Fund" serves low-income communities in multiple geographic locations and focuses on achieving measurable outcomes in one of the Social Innovation Fund's issue areas.

Issue Areas

The Social Innovation Fund only supports programming that targets one or more of the issue areas listed below:

- Youth Development Preparing America's youth for success in school, active citizenship, productive work, and healthy and safe lives, including crime reduction initiatives focused on juvenile delinquency and victimization prevention and response.
- Economic Opportunity Increasing economic opportunities for economically disadvantaged individuals.

• Healthy Futures – Promoting healthy lifestyles and reducing the risk factors that can lead to illness.

Key SIF Terminology

<u>High-performing</u> nonprofit organizations are those: 1) that are well-run and financially healthy with capable leadership, clear goals and objectives; 2) that diligently collect quality data and use this data to understand which of their efforts work and which do not; and 3) that use this knowledge to make adjustments to their approach to continuously improve.

<u>Innovation</u> is defined as new ways to solve old problems that are faster, cost-effective, data-driven and lead to better results for the public good.

Low-income community

As specified in section 198K of the National and Community Service Act (NCSA), Pub. L. No. 101-610, as amended, each Social Innovation Fund recipient must make subawards and otherwise support programs that serve "low-income" communities. For purposes of this *Notice*, "low-income community" means either:

- A population of individuals or households being served by a subrecipient on the basis of having a household income that is 200 percent or less of the applicable federal poverty guideline, or
- Either a population of individuals or households, or a specific local geographic area, with specific measurable indicators that correlate to low-income status, such as, but not exclusive to, K-12 students qualifying for free or reduced lunch, long-term unemployment, risk of homelessness, low school achievement, persistent hunger, or serious mental illness. An application that proposes to rely on measurable indicators should fully describe the basis for relying upon those indicators (including citations to appropriate studies). The application also must describe and cite the source of data supporting the conclusion that the targeted community meets the indicators.

Significantly philanthropically underserved

For purposes of this *Notice*, CNCS considers applicants to be serving significantly philanthropically underserved communities if they support subrecipients that carry out activities in low-income communities that have considerably less than the average number of active philanthropic investments as similarly populated communities. If applicable, applicants must describe, using data and statistics, why and how this definition applies to their community.

2. Performance Measurement

Recipients will be required to use performance measures to assess progress. Recipients should expect to work with CNCS to finalize the expected performance measures they will use which may include some standardized performance measures related to their identified issue areas. For the purposes of this *Notice*, please disregard the Performance Measures section of the Application Instructions.

3. Key Program Requirements

Understanding these key funding requirements is critical to determining whether this funding opportunity is a fit for your organization and to developing a competitive application. Please review the resources on the SIF NOFA webpage for more information on these requirements.

a) Match

The Social Innovation Fund recipients are required to raise match funds equal to the grant they receive. The match must be in cash from non-federal sources; in-kind match is not allowable. Matching funds must be unrestricted new or existing dollars. They cannot be previously, obligated funding that is redirected for purposes of meeting the Social Innovation Fund match requirement.

At the time of their application, the Social Innovation Fund applicants must demonstrate the ability to

meet 50 percent of their first year cash match requirement, as explained in the *Other Submission Requirements* section of this *Notice*. Subrecipients also will be required to match 100 percent of the grant they receive from the recipient in cash from non-federal sources. CNCS is interested in applicants that present both a strong capacity to raise additional dollars to be provided to subrecipients, and a serious commitment to share the fundraising burden of their subrecipients.

b) Subawarding

Recipients are required to select subrecipients on a competitive basis. This means that recipients must run an open competition that is available to eligible nonprofit community organizations beyond their own existing grant portfolio or network. Subawards must be made in annual amounts of at least \$100,000, and of sufficient size and scope to enable the subrecipient to build its capacity to manage initiatives and sustain replication or expansion for the initiatives. Subawards should be for a period of between three and five years. The Social Innovation Fund recipients should award larger programmatic and scaling dollars to programs that show higher levels of evidence, as defined below, and have greater capacity.

Experience has shown that subrecipients that receive the minimum level of funding find it challenging to meet requirements, especially those related to evaluation. If you are proposing subawards at the minimum level, you will need to explain how you will ensure sufficient subrecipient capacity to meet program and evaluation requirements.

Applicants may propose subaward funding strategies that are of two distinct types. In both cases, the recipient will have defined a specific social problem it intends to address through its own Social Innovation Fund.

- <u>Strategy A:</u> The recipient has not yet identified an evidence-based solution to be implemented, and seeks and invests in subrecipient organizations that have developed or implemented their own evidence-based, innovative solutions to the specified problem.
- <u>Strategy B:</u> The recipient has identified an evidence-based, innovative solution and will be seeking subrecipients that are able to effectively implement that solution.

All subgrantees must implement interventions that have *at least* preliminary evidence of <u>effectiveness</u>, and the intermediaries' competitive process must include provisions to accurately identify the level of evidence in support of the subgrantees' proposed intervention.

In order to maximize the impact of the Social Innovation Fund and ensure a diverse array of innovative subrecipients across the federal government, recipient applicants should direct grant funds toward programs that will not receive grants for the *same* activities from other federal innovation funds (e.g., "Investing in Innovation" at the federal Department of Education). Final award decisions from the Social Innovation Fund may take into consideration the outcomes of other federal competitions.

For purposes of the Social Innovation Fund, **nonprofit community organizations** which may receive subawards will include:

- Organizations described in section 501(c)(3) of the Internal Revenue Code; and
- Any entity or organization described in sections 170(c) (2) of the Internal Revenue Code.

The Social Innovation Fund recipients will be required to submit for approval detailed plans for selecting subrecipients. Successful applicants will receive notification of the requirement shortly after being approved for funding and then will have 15 days to submit the plan. Please see the appendix of this document for more details.

c) Growing the Impact of Program Models

The Social Innovation Fund recipients are expected to support the growth of the programs they fund.

The impact of programs may be grown in several ways, including through expansion of existing program sites or replication of the program to new sites in different communities. However, all strategies should involve expanding the selected solutions so that more people in low-income communities derive substantial, measurable benefit. Not all organizations with preliminary evidence have reached a stage of development or produced the kind of substantial results that would make them ready for large-scale growth or expansion. Instead, they should focus on the kind of limited scaling that aims to further validate the model.

While all programs will be expected to demonstrate growth during their time in the Social Innovation Fund, CNCS expects that there will be a direct, positive relationship between the levels of growth that recipients propose for given programs and the level of evidence of the program at the time of selection for funding. For example, a program that has strong evidence of impact would be expected to have a more ambitious growth plan than a program with preliminary evidence; we would not expect to see a plan for broad replication from a subrecipient with preliminary evidence. Likewise, programs with higher levels of evidence that have higher growth targets would receive larger funding awards.

d) Evidence and Evaluation

The Social Innovation Fund has three tiers of evidence: preliminary, moderate, and strong. Social Innovation Fund recipients must fund program models with at least preliminary evidence of effectiveness and support further evaluation of those models in order to increase the level of evidence, thereby adding to the existing evidence base, and developing greater understanding of what makes the program successful. These evaluations must be conducted by third party, independent evaluation partners. Please review the resources on the SIF NOFA webpage for more information on these requirements.

It is the expectation of CNCS that each program model will achieve moderate or strong evidence of impact (as defined in this section) by the end of its three to five year subaward period. Because of the rigor of such evaluation designs, program models with only early stages of preliminary evidence may not be appropriate candidates for subawards through the Social Innovation Fund.

Recipients and subrecipients are required to commit significant time and resources to ensure formal evaluations of each program model that receives funding from the Social Innovation Fund.

Once selected, the Social Innovation Fund recipients should expect to participate in and manage several activities to ensure the successful evaluation of models within their portfolios. These activities include, but are not limited to:

- Develop an overall portfolio evaluation strategy that reflects the key outcomes and levels of
 evidence their subrecipients are expected to achieve, and describe their contracted research
 partners, timetable, budget, and methodology for coordinating all stakeholders and required
 evaluation activities. The strategy will be reviewed by CNCS.
- Develop individual evaluation plans for each funded intervention (which could be an overarching model or unique to each subrecipient) that documents the evaluation's technical design and demonstrates how each plan will measure and increase the evaluated program model's evidence base; these plans must be approved by CNCS before implementation.
- Provide any necessary capacity building and technical assistance to their subrecipients to
 ensure they are able to build their capacity to accomplish all Social Innovation Fund-related

evaluation requirements and continue to measure their program model's impact into the future.

- Ensure the implementation of individual subrecipient evaluation plans and report progress and results to CNCS.
- Collaborate with CNCS to review and strengthen their strategies and plans and ensure appropriate implementation and reporting of each plan.

Use of Contracted Research Partners

Recipients will choose to either contract with a research partner or require their subrecipients to contract with a research partner to help with some or all of the following activities:

- Determining the technical design of their evaluation plans for assessing program fidelity and impacts.
- Implementing their CNCS-approved evaluation plans and reporting on the evidence collected.
- Conducting technical assistance for subrecipients to build their capacity to accomplish all Social Innovation Fund-related evaluation requirements and continue to measure their program model's impact into the future.

Please note that contracted research partners and all other contracts must be procured in accordance with the procurement requirements in 2 CFR Chapters I II, and XXII. See in particular, 2 CFR §§200.317-200.326. Alternatively, nonprofit community organizations may continue to comply with the Procurement Standards in OMB Circular A-110 for one additional fiscal year, beginning after December 26, 2014. Such election must be specified in the nonprofit organization's documented policies and procedures.

Funding for Evaluation Activities

CNCS recognizes that rigorous evaluations are expensive and that nonprofits often are unfamiliar with these processes and costs because many funders do not make evaluations a priority. Given the central role that evaluation plays in the success of the Social Innovation Fund, recipients and their subrecipients must allocate appropriate resources to cover the many activities related to the evaluation of each program model's effectiveness. Your application should specifically indicate your estimated costs related to evaluation. Technical assistance resources for this competition include evaluation tips, such as considerations when budgeting for evaluation.

CNCS Role

CNCS is committed to supporting recipients in their efforts to increase the evidence of program effectiveness within their Social Innovation Fund portfolios. The agency will work closely with recipients to meet this goal by providing them with technical assistance on the design, implementation, monitoring and reporting of their subrecipient evaluation plans. All subrecipient evaluation plans proposed by recipients will require the approval of CNCS before implementation. CNCS sees this process of ongoing evaluation and knowledge building as a key aspect of the Social Innovation Fund that can improve recipient and subrecipient programs and also benefit other organizations throughout the nonprofit sector.

Evidence Tiers

The Social Innovation Fund uses the following definitions of evidence recognizing that there are multiple levels of development within each tier. These definitions are consistent with those used by the Office of Management and Budget.

• <u>Preliminary evidence</u> means evidence that is based on a reasonable hypothesis supported by

credible research findings. Thus, research that has yielded promising results for either the program model or a similar program model will meet CNCS's criteria. Examples of research that meet the standards include:

- 1) outcome studies that track participants through a program and measure participants' responses at the end of the program; and
- 2) third-party pre- and post-test research that determines whether participants have improved on an intended outcome.
- Moderate evidence means evidence from previous studies on the program, the designs of which can support causal conclusions (i.e., studies with high internal validity) but have limited generalizability (i.e., moderate external validity). This also can include studies for which the reverse is true—studies that only support moderate causal conclusions but have broad general applicability.

The following would constitute moderate evidence:

- 1) At least one well-designed and well-implemented experimental or quasi-experimental study supporting the effectiveness of the practice strategy, or program, with small sample sizes or other conditions of implementation or analysis that limit generalizability;
- 2) at least one well-designed and well-implemented experimental or quasi-experimental study that does not demonstrate equivalence between the intervention and comparison groups at program entry but that has no other major flaws related to internal validity; or
- 3) correlational research with strong statistical controls for selection bias and for discerning the influence of internal factors.
- <u>Strong evidence</u> means evidence from previous studies on the program, the designs of which can support causal conclusions (i.e., studies with high internal validity), and that, in total, include enough of the range of participants and settings to support scaling up to the state, regional, or national level (i.e., studies with high external validity).

The following are examples of strong evidence:

- 1) More than one well-designed and well-implemented experimental study or well-designed and well-implemented quasi-experimental study that supports the effectiveness of the practice, strategy, or program; or
- 2) one large, well-designed and well-implemented randomized controlled, multi-site trial that supports the effectiveness of the practice, strategy, or program.

Of Note: CNCS sees the relationship between evidence and program growth as an iterative process. While subrecipients must have at least preliminary evidence of the effectiveness of their proposed program model in order to receive funding, CNCS recognizes that all programs move through stages in developing a greater body of evidence. Depending on the circumstances and the existing data about an intervention, different types of evaluation design or data collection could be appropriate. As a result, in order for each program model to achieve moderate or strong evidence of impact by the end of the three to five year subaward period, CNCS expects that some models may require a two-step process to build their evidence-base during the grant.

4. Relationship to Other Federal Evidence-Based Programs

Innovation funds currently exist in the Departments of Education, Health and Human Services, and Labor to invest specifically in evidence-based programs in education, teen pregnancy prevention, home visiting, health care delivery, and employment and training system delivery. Therefore, CNCS does not intend to make Social Innovation Fund awards to programs in these areas unless they clearly

propose a solution to an unmet need which cannot be funded through these other funding streams, as identified in consultation with these Departments. CNCS also intends to ensure that the Social Innovation Fund is not simply adding dollars to existing initiatives. As such, we will prioritize efforts where SIF dollars can serve a unique and integral purpose to advance and accelerate the intervention. To learn more about key innovation and evidence initiatives at the Departments of Education, Health and Human Services, and Labor, please visit their websites:

Department of Education

• Investing in Innovation Fund: http://www2.ed.gov/programs/innovation/index.html

Department of Health and Human Services

- Teen Pregnancy Prevention Tiered Evidence Initiative:
 http://www.hhs.gov/ash/oah/oah-initiatives/teen_pregnancy/db/
- Maternal, Infant, and Early Childhood Home Visiting Tiered Evidence Initiative: http://homvee.acf.hhs.gov/ http://mchb.hrsa.gov/programs/homevisiting/
- Employment Opportunity and Youth Development Research and Evaluation http://www.acf.hhs.gov/programs/opre
- Health Care Innovation http://innovation.cms.gov/

Department of Labor

- Workforce Innovation Fund: http://www.doleta.gov/workforce innovation/
- Office of Evaluation: http://www.dol.gov/asp/evaluation/AllStudies.htm

5. Program Authority

CNCS's legal authority to enter into a cooperative agreement is found at Section 198(a) of the National and Community Service Act of 1990 (NCSA), Pub.L.No. 101-610, as amended (42 U.S.C. § 12653(a), and in the Federal Grant and Cooperative Agreement Act (31 USC §§6301-6308).

B. FEDERAL AWARD INFORMATION

1. Estimated Available Funds

According to the FY 2015 Appropriations, approximately \$51 million is available for the Social Innovation Fund's grant awards, including approximately \$11 for continuation of existing grants.

CNCS reserves the right to prioritize continuation of existing grants.

2. Estimated Award Amount

Annual award amounts for the FY 2015 Social Innovation Fund grant competition will vary. Per statute, the SIF grant awards can range from \$1 million to \$10 million per year, but CNCS expects that most grant awards will be between \$3 and \$4 million per year. CNCS intends to make larger grants to recipient organizations seeking subrecipients with moderate or strong evidence of effectiveness.

3. Project Period

The grant award covers a five year project period. Your proposal should represent the full five year period. CNCS expects to provide the first three years of funding at the time of the initial award to all recipients, so long as they have demonstrated the capacity to meet the Social Innovation Fund's rigorous compliance and match raising standards for all three years. Funding for subsequent years is dependent upon availability of appropriations and satisfactory performance. CNCS reserves the right

to adjust the amount of an award or elect not to continue funding.

4. Type of Award

The funding mechanism for the Social Innovation Fund is a cooperative agreement, which provides for substantial programmatic involvement by CNCS with the recipient organizations as the approved grant activities are implemented. The assigned CNCS program officer will confer with the recipient on a regular and frequent basis to develop or review service delivery and project status, including work plans, budgets, periodic reports, evaluations, etc. In particular, CNCS anticipates having substantial involvement in:

- Setting parameters for subrecipient selection.
- Developing and approving subrecipient selection plans.
- Reviewing prospective subrecipients and incoming levels of evidence associated with subrecipient interventions.
- Developing, approving, and monitoring the implementation of subrecipient evaluation plans.
- Developing and approving subrecipient growth plans
- Documenting and sharing lessons learned through a CNCS-sponsored learning community.

5. Indirect Cost

CNCS allows applicants to include administrative costs (indirect costs) in CNCS grant budgets. Applicants have the option of using an indirect cost rate that is approved by their cognizant federal agency. Applicants may alternatively charge certain administrative costs directly as outlined in 2 CFR § 200.413 Direct costs. (http://www.gpo.gov/fdsys/pkg/FR-2013-12-26/pdf/2013-30465.pdf)

C. ELIGIBILITY INFORMATION

1. Eligible Applicants

This competition is open to existing grantmaking institutions or eligible partnerships. A **grantmaking institution** is an organization in existence at the time of the application that invests in nonprofit community organizations or programs through grants as an essential rather than a collateral means of fulfilling its mission and vision. The emphasis on grantmaking activities as a part of an organization's mission should be evident in the applicants' mission statement and promotional materials, and should be clearly reflected as a significant percentage of their annual operating budget.

In keeping with this view, grantmaking institutions will generally:

- Conduct open or otherwise competitive programs to award grants to or make investments in a
 diverse portfolio of nonprofit community organizations, which may have included in-network
 organizations.
- Negotiate specific grant requirements with nonprofit community organizations.
- Oversee and monitor the performance of recipients.

Applications from grantmaking institutions that have primarily funded within their own networks will be considered if they clearly and specifically propose to conduct open subaward competitions that will involve investing in a diverse portfolio of out-of-network nonprofit community organizations, but which may propose to include a limited number of in-network investments that do not exceed approximately one-third of the grant dollars to be distributed. In all other respects, an in-network grantmaking institution is required to meet the same eligibility requirements as other existing grantmaking institutions as set out below.

An **eligible partnership** is a formal relationship between an existing grantmaking institution (as defined above) and either an additional grantmaking institution, a State Commission on National and Community Service, or a chief executive officer of a unit of general local government, where the partner organizations will share responsibilities under the award. In a cooperative agreement with a partnership, CNCS would expect to be dealing with each partner organization with some degree of independence concerning its collective responsibilities. For example, a partnership could include one organization that handles all aspects of a Social Innovation Fund program related to evaluation, while another organization handles all aspects related to finances and grant administration.

Other collaborations, which may be similar to consultant or contractor arrangements, in which an organization obtains access to needed competencies but remains fully responsible for the performance of the cooperative agreement, will not be treated as partnerships for purposes of determining eligibility.

A unit of government is not considered to be an existing grantmaking institution. A unit of general local government may participate in an eligible partnership, but cannot itself apply without an existing grantmaking institutional partner. Other units of government may collaborate with an existing grantmaking institution or eligible partnership.

A university is also not considered an existing grantmaking institution for purposes of this *Notice*, but may collaborate with an existing grantmaking institution or an eligible partnership.

Organizations that have been convicted of a federal crime may not receive assistance described in this *Notice*. Pursuant to the Lobbying Disclosure Act of 1995, an organization described in Section 501(c)(4) of the Internal Revenue Code of 1986, 26 U.S.C. 501 (c)(4) that engages in lobbying activities is not eligible to apply.

Receiving funding previously from CNCS or another federal agency is not a requisite to apply under this *Notice*.

Consistent with 198K(e) of the National and Community Service Act of 1990, Pub. L. No. 101-610, as amended, current high performing Social Innovation Fund recipients are eligible to apply for renewal funding in order to substantially increase knowledge about its funded intervention, i.e. to further develop the evidence base to reach the next evidence tier. This might include testing the effectiveness of its funded intervention with new populations or locations, or increasing the evidence base by implementing a more rigorous evaluation. In order to qualify for renewal funding, the recipient should have an on-track or completed evaluation which shows significant results of positive impact.

Current Social Innovation Fund recipients are also eligible to apply for funding for a different program.

2. Cost Share or Matching

Successful applicants are required to match their grant on a one to one basis. The match must be in cash from non-federal sources. Subrecipients have the same match requirement as recipients, and must demonstrate on an annual basis that they are in compliance with the requirement. Please note that federal rules apply to the federal funds awarded as well as to the match funds contributed by the recipient. In general, the cost of raising funds in order to meet the matching funds requirement is not an allowable cost under the Uniform Cost Principles (2 CFR Subpart E). However, recipients may charge to their grant the cost of assisting subrecipients with raising match, with prior written approval.

At the time of application, Social Innovation Fund applicants must demonstrate the ability to meet 50 percent of their first year cash match requirement.

3. Other Requirements

Requirements to be Compliant for Review

In order for an application to be reviewed, the applicant must:

- a) Submit a budget that reflects a federal share of between \$1 million and \$10 million.
- b) Submit a budget that reflects a plan to distribute at least 80 percent of awarded federal funds to subrecipients. Note: for further information on this requirement, please see the Budget Instruction in the application instructions.
- c) Demonstrate either cash-on-hand or cash commitments (or a combination thereof) toward meeting 50 percent of the required first year matching funds, based on the amount of grant funds requested at the time of submission. For example, a request of \$1 million needs to be accompanied by documentation of \$500,000 in cash on-hand or cash commitments at the time of application. Instructions for how to provide documentation of matching funds are provided in section *D.6.b.Submission of Additional Documents*.

D. APPLICATION AND SUBMISSION INFORMATION

1. Address to Request Application Package

Refer to CNCS's Funding Opportunity webpage (http://www.nationalservice.gov/build-your-capacity/grants/funding-opportunities/) to obtain the necessary information to apply. You can also send an email to SIFapplication@cns.gov or call (202) 606-3223 for a printed copy of the application package. The TTY number is (800) 833-3722.

2. Content and Form of Application Submission

a) Application Content

Your application must provide a well-designed plan with a clear and compelling justification for receiving the requested funds. Reviewers will assess your application on the basis of your program design, organizational capability, and cost-effectiveness and budget adequacy.

Your completed application must have the following components:

• Standard Form 424 (SF-424) Facesheet: This is automatically generated when you complete the data elements in the eGrants system. When you complete the application in eGrants, many of the fields will automatically be filled with information you entered during the registration process.

Narratives

- Executive Summary: This is a brief description of your proposed program. The Executive Summaries of all compliant applications are published on the CNCS website following grant awards.
- o Program Design
- Organizational Capability
- Cost-Effectiveness and Budget Adequacy
- Standard Form 424A Budget
- Authorization, Assurances, and Certifications

b) Page Limits

Applications may not exceed **45** double-spaced pages for the Narrative, including the SF-424 Facesheet and Executive Summary as the pages print out from eGrants. The page limit does not include the Budget section and Performance Measures.

Reviewers will not consider material past the page limit in the printed report, even if eGrants allows you to enter and submit text over the limit. We strongly encourage you to print out the application from the "Review and Submit" page prior to submitting it to check that the application does not exceed the page limit.

3. Dun and Bradstreet Universal Numbering System (DUNS) and System for Award Management (SAM)

Applications must include a DUNS number <u>and</u> an Employer Identification Number. The DUNS number does not replace an Employer Identification Number. You can obtain a DUNS number at no cost by calling the DUNS number request line at (866) 705-5711 or by applying online at http://fedgov.dnb.com/webform. The website indicates a 48-hour email turnaround time on requests for DUNS numbers; however, CNCS recommends registering at least 30 days before the application due date.

After obtaining a DUNS number, you **must** register with the System for Award Management (SAM http://www.sam.gov/) and maintain an active SAM registration until the application process is complete and, if a grant is awarded, throughout the life of the award. SAM registration must be renewed annually. CNCS suggests finalizing a new registration or renewing an existing one at least two weeks before the application deadline to allow time to resolve any issues that may arise.

Applicants that do not comply with these requirements may become ineligible to receive an award. See the <u>SAM Quick Guide for Grantees</u> (https://www.sam.gov/sam/transcript/<u>SAM Quick Guide Grants Registrations-v1.6.pdf)</u>.

4. Submission Date and Time

a) Notice of Intent to Apply

CNCS strongly encourages applicants to submit a Notice of Intent to Apply by **February 20, 2015**. Please indicate your intent by completing the short survey at this link: https://www.surveymonkey.com/s/CNCSIntentToApply2015SIFApplications.

b) Application Submission Deadline

Applications are due **March 17, 2015** by 5:00 p.m. Eastern Time. CNCS will not consider applications received after the deadline, except as noted below. CNCS reserves the right to extend the submission deadline and any notice of such extended deadline will be posted on the CNCS website.

c) Late Applications

CNCS may consider an application after the deadline, but only if the applicant submits a letter to LateApplications@cns.gov explaining the extenuating technical circumstances that caused the delay. CNCS must receive the letter within one business day after the deadline. If technical issues prevent an applicant from submitting an application on time, the letter should include the eGrants ticket number provided by the National Service Hotline. Communication with CNCS staff, including an applicant's program officer, is not a substitute for sending the letter. CNCS will determine whether or not to accept a late application on a case-by-case basis. Please be advised that CNCS will not consider an advance request to submit a late application.

5. Funding Restrictions

Regulations outlining funding restrictions are contained in the Administrative and National Policy Requirements section of this *Notice*. In addition, Social Innovation Fund grant awards cannot be used for construction costs.

6. Other Submission Requirements

a) Electronic Application Submission in eGrants

Applicants must submit applications electronically via eGrants, CNCS's web-based system (https://egrants.cns.gov/espan/main/login.jsp). CNCS recommends that applicants create an eGrants account and begin the application at least three weeks before the deadline. Applicants should draft the application as a word document, then copy and paste the document into the appropriate eGrants field no later than 10 days before the deadline.

The person who submits the application must be the applicant's authorized representative. The authorized representative must be using eGrants under his or her own account in order to sign and submit the application. A copy of the governing body's authorization for this official representative to sign must be on file in the applicant's office.

Contact the National Service Hotline at (800) 942-2677 or via

(https://questions.nationalservice.gov/app/ask_eg) if a problem arises when creating an account or preparing or submitting the application. National Service Hotline hours are Monday through Friday, 9:00 a.m. to 7:00 p.m. Eastern Time. Be prepared to provide the application ID, your organization's name, and let them know you are calling in regard to the Social Innovation Fund Notice. If the issue cannot be resolved by the deadline, applicants must continue working with the National Service Hotline to submit via eGrants.

If extenuating circumstances make it impossible for an applicant to submit in eGrants, applicants may send a paper copy of the application via overnight carrier to the following address:

Corporation for National and Community Service

ATT: Office of Grants Policy and Operations/Social Innovation Fund Application

1201 New York Avenue, NW

Washington, DC 20525

Please use a non-U.S. Postal Service to avoid security-related delays. **All deadlines and requirements in this Notice also apply to paper applications.** Paper applications must include a cover letter detailing the circumstances that make it impossible to submit via eGrants. **CNCS does not accept applications submitted via fax or email.**

b) Submission of Additional Documents

By the application submission deadline, applicants are required to demonstrate through a letter or other form of documentation that they have either cash-on-hand or commitments (or a combination thereof) toward meeting 50 percent of their first year matching requirement, based on the amount of federal grant funds applied for. For example, a request of \$1 million needs to be accompanied by documentation of \$500,000 in cash on-hand or commitments at the time of application.

Applicants may demonstrate cash-on-hand by a statement from the Chief Financial Officer or other officer that the organization has established a reserve of otherwise uncommitted funds for the purposes of performing a Social Innovation Fund grant. Applicants may demonstrate commitments by a dated and signed letter from each donor/foundation, indicating the amount of funds committed for the specific use of supporting the Social Innovation Fund grant. Such a letter must contain a firm commitment to provide the applicant the stated funding upon award of a Social Innovation Fund grant

by CNCS.

This documentation must be emailed to <u>SIFapplication@cns.gov</u> with the following subject line: **Social Innovation Fund Additional Documents – [Application ID number]**. Within the email, please include the following information:

- the legal applicant name and its point of contact information
- the application ID number
- a list of documents that should be attached to the email
- individually saved files that are clearly labeled
- files that include the legal applicant name and application ID number within the body of each document.

Do not submit supplementary material such as videos, brochures, or any items not requested in this Notice. CNCS will not review or return them.

E. APPLICATION REVIEW INFORMATION

Your application must provide a well-designed plan with clear and compelling justification for receiving the requested funds. Reviewers will assess applications against the selection criteria below and rate them accordingly so it is important that you provide sufficiently detailed responses to each criterion. Understanding the key program requirements, as described earlier in this *Notice* will help you to develop a competitive grant application.

1. Criteria

Categories/Subcategories	Percentage
Executive Summary	0
Program Design	70
Rationale and Approach	10
Proposal for Subrecipient Selection	15
Proposal for Evaluation	30
Proposal for Growing Subrecipient Impact	15
Organizational Capability	15
Cost-Effectiveness and Budget Adequacy	15

Before responding to the selection criteria below, carefully review the *Key Program Requirements* section of this *Notice*, as well as resources found on the <u>SIF NOFA webpage</u>.

a) Application Executive Summary

You will be required to provide an Executive Summary of your application, as described in the application instructions. Executive Summaries will be used to determine compliance with requirements and eligibility for the competition, but will not be used by reviewers to assess the quality of applications. Executive summaries of compliant applications will also be posted on CNCS's website.

b) Program Design (70%)

As described previously in this Notice, a recipient will utilize one of the following programming strategies. When indicated, please respond to the criteria appropriate to your proposed strategy.

• **Strategy A**: The recipient seeks and invests in subrecipient organizations that have developed or implemented innovative, evidence-based solutions to a specified problem. Recipients

- utilizing this strategy will be expected to complete their subaward selection and award process within eight months.
- **Strategy B**: The recipient has identified an innovative, evidence-based solution and seeks subrecipients that are able to effectively implement that solution. Recipients utilizing this strategy will be expected to complete their subaward selection and award process within six months.

i. Rationale and Approach (10%)

In determining the quality of your application, reviewers will assess the following criteria:

- Your approach as either a geographically- or issue-based Social Innovation Fund (as described in *Section A.1: Purpose of Social Innovation Fund Funding*), including the target community or geographies that you will serve and the Social Innovation Fund issue area(s) on which your programming will focus.
- Whether you make a persuasive case, using statistical information, that you have identified a critical social problem in the target geographical area(s).
- Whether you demonstrate that solutions currently being implemented to address the selected social problem in the target geographical area(s) have not been proven to be effective, are not achieving outcomes at scale, or are too slow to respond.
- Whether you present a clear, logical theory of change that outlines your investment approach
 and the specific measurable outcomes that will be achieved through your proposed program.
 You should convey an intentional approach to solving community problems through your
 subrecipient investments and clearly explain:
 - 1) the types of organizations you will invest in and why; and
 - 2) the value-added activities, including technical assistance or other services, you will provide to your subrecipients in order to align them with the theory of change and achieve the desired outcomes.
- Your description of the programming strategy (A or B above) you plan to utilize and why it's the most appropriate for you to achieve your goals
 - Strategy A: The case you make that appropriate, evidence-based solutions exist to address the identified social problem in the target geography (ies).
 - Strategy B: The case you make that the solution(s) you propose to implement is: innovative (as defined in Section A.1: Purpose of Social Innovation Fund Funding), appropriate for the social problem identified, aligned with your theory of change, and is likely to produce the desired outcomes.
- If you are applying for renewed funding of a currently funded SIF project: whether the proposed activities will further increase knowledge about intervention.
- If you are a current recipient of, or are under consideration for, other federal funding: how the proposed SIF project is distinct from, or will supplement rather than duplicate, other federally funded projects. Please specify the other federal funding sources.

ii. Proposal for Subrecipient Selection (15%)

In determining the quality of your application, reviewers will assess the following criteria:

• Your profile of the type of subrecipient organization you hope to fund and how it aligns with the rationale and approach described above.

- Whether you provide a clear and comprehensive plan for carrying out a competitive subrecipient selection process, that includes:
 - o the estimated number of subawards that will be made;
 - o the estimated range of subaward amounts;
 - o the criteria that will be used to determine prospective subrecipients' fit with your theory of change or successfully contribute to its outcome measures;
 - o a general timeline or timeframe outlining when stages of the selection process would be completed. Note: Depending on the strategy being utilized, the subrecipient selection and award process must be completed within **six to eight** months of the grant award.
- Whether you present a selection process that has a high likelihood of identifying high-performing subrecipients (as defined in *Section A.1: Purpose of Social Innovation Fund Funding*), with the capacity and ability to implement all aspects of a Social Innovation Fund grant.
- Your capacity to successfully implement your proposed subaward selection process, including demonstrated experience selecting and awarding competitive grants to nonprofits.
 - Strategy A: How you will attract and select solutions that are innovative as defined in (as defined in Section A.1: Purpose of Social Innovation Fund Funding).
 - *Strategy B*: How you will select subrecipients who are well-suited to implement the predefined intervention.
- How you will assess subrecipient applicants for readiness and capacity to implement program growth as a part of their participation in the Social Innovation Fund.
- How you will allocate grant awards so that larger sums are given to those subrecipients with higher levels of evidence to support the growth of their program impact.

iii. Proposal for Evaluation (30%)

In determining the quality of your application, reviewers will assess the following criteria:

- Your capacity to ensure successful evaluation(s) of your portfolio as demonstrated by:
 - o Experience in managing and supporting evaluations of past funded program models;
 - Experience influencing and supporting recipients to use evidence to improve program performance;
 - Demonstrated ability to apply evidence/evaluation results to decision-making and investment strategies;
 - Staff or contractor ability to ensure successful evaluation of their subrecipients' program models.
- The quality of your plan to assess subrecipient applicants for readiness and capacity to implement a rigorous evaluation plan that would achieve moderate or strong levels of evidence over a three to five year period.
- The adequacy of your plan to assess needs for and provide technical assistance to subrecipients as they design, implement, and monitor evaluations of their program models, including a description of the role of staff and contractors.
 - Strategy A: Whether you present a reasonable plan for assessing the evidence level of the

solutions being proposed by prospective subrecipients.

Strategy B: Whether your evaluation strategy is likely to result in funded program models achieving at least moderate levels of evidence over a three to five year grant period.

• Your description of how your budget will support the cost of reasonable evaluation activities that will meet the Social Innovation Fund evaluation requirements.

Strategy A: Whether you make the case that there are existing program models that align with your rationale and approach with at least preliminary levels of effectiveness and the potential to achieve at least moderate levels of evidence of effectiveness during their Social Innovation Fund grant period of three to five years.

Strategy B: Whether your proposed solution(s) has at least a preliminary level of evidence and has the potential to increase its level of evidence under the Social Innovation Fund, and achieve at least a moderate level of evidence of effectiveness. (See definitions in Section A.4.d). Please cite the research that supports your assessment.

• If you are applying to more rigorously evaluate a previously funded Social Innovation Fund project: whether the evaluation strategy is likely to result in an increased level of evidence.

iv. Proposal for Growing Subrecipient Impact (15%)

In determining the quality of your application, reviewers will assess the following criteria:

- Your capacity to support subrecipient growth including relevant examples of successful past
 efforts to support growth through replication or expansion and a description of adequate
 resources to support successful subrecipient growth as proposed.
- Your theory or approach to growing effective subrecipient program models in alignment with your overall theory of change.
- The characteristics you will use to assess subrecipient capacity for growth and your description of how evidence of effectiveness will be used to determine when or how a program is well-situated for growth.
- How you will support subrecipient growth through technical assistance, data systems or other
 resources and help subrecipients plan for strategic and effective growth that results in longterm sustainability for the expanded program beyond the three to five year SIF grant period.

c) Organizational Capability (15%)

In determining the quality of your application, reviewers will assess the following criteria:

i. Organizational Background and Staff Capacity

- Whether you make a compelling case for your ability to successfully support the approach and outcomes that you propose, including a description of your track record and resources.
- Your experience, accomplishments and outcomes operating and overseeing programs in the selected issue area(s) of activity.
- Your experience and capacity to collect and analyze data required for evaluation, continuous improvement, compliance and other purposes.
- Your current organizational budget, the percentage of the budget this grant would represent, and the implications for your organization.
- The experience, qualifications and capacity of staff and contractors to effectively implement the proposed program. Discuss the involvement of management, board members, etc.

- Your ability to develop the necessary systems to maintain a grant program compliant with federal grant requirements, including a description of how you will ensure compliance with CNCS National Service Criminal History Check requirements. For reference, please see Section F.2. Administrative and National Policy Requirements.
- Your commitment to long-term relationships with subrecipients, including how short- and long-term goals will be established.

ii. Subrecipient Support, Monitoring and Oversight

- Your prior experience setting and implementing goals with recipients.
- Your experience evaluating the performance of grant recipients for outcome-focused initiatives.
- The technical assistance and other services that you will provide to subrecipients to support their success in achieving your proposed outcomes.
- Your plan for building subrecipient capacity to develop compliant federal grants management systems.
- Your plan for building subrecipient capacity to achieve scaling, evaluation and other key program goals.
- Your plan for developing subrecipient performance measurement systems and your description of how you will use these to monitor and improve subrecipient performance.
- How you will monitor subrecipients for compliance and for progress towards goals.

iii. Strategy for Sustainability

- Your demonstrated commitment to continue the investment priorities articulated in this application beyond the life of the grant.
- Your strategy for ensuring that subrecipients are positioned to continue evaluation and sustain program growth beyond the grant lifecycle.

d) Cost-Effectiveness and Budget Adequacy (15%)

In determining the quality of your application, reviewers will assess the following criteria:

i. Budget Justification

- Whether the budget you propose is reasonable and sufficient to successfully support program activities, including subrecipient selection, evaluation, program growth, and subrecipient support and oversight.
- Whether the budget is aligned with the application narrative and provides an adequate explanation for expenses.
- (If applicable) Whether you make a compelling case for higher program costs due to an intention to make subawards in areas that are significantly philanthropically underserved.

ii. Capacity to Raise Match

- Your prior experience achieving significant non-federal fundraising goals.
- Your description of match already raised or committed.
- Your plan for securing the total one-to-one non-federal cash match requirement.
- Your capacity and plan for assisting subrecipients to secure their required match.

2. Review and Selection Process

The assessment of applications involves a wide range of considerations. CNCS will engage External and Internal (Staff) Reviewers with relevant knowledge and expertise to provide insight and input on the eligible applications. In the end, the review and selection process will produce a diversified set of high-quality programs that represent the selection factors described in this *Notice*.

a) Stages in the Review Process

Compliance and Eligibility Review

CNCS staff will review all applications to determine compliance with eligibility, deadlines and completeness. Applications determined to be non-compliant will not be considered. An application is compliant if the applicant satisfies all of the following requirements:

- Is an eligible organization.
- Submitted an application and required documentation by the submission deadline.
- Submitted an application that is complete; in that it contains all required elements and additional documents and follows the instructions provided in this *Notice*.
- Submitted a budget that reflects a federal share of between \$1 million and \$10 million.
- Submitted a budget that reflects a plan to distribute at least 80 percent of awarded federal funds to subrecipients (note: for further information on this requirement, please see the Budget section of the separate application instructions).
- Demonstrated either cash-on-hand or cash commitments (or a combination thereof) toward meeting 50 percent of the required first year matching funds, based on the amount of grant funds requested.

Before making awards, applications will be screened in accordance with the requirements in this *Notice* to determine whether applications have met all eligibility and other requirements. The screening may occur at various stages of the process. Applicants that are determined to be ineligible will not receive a grant, regardless of the application assessment results.

External Review

External Reviewers will assess applications based on Selection Criteria. CNCS will recruit and select reviewers on the basis of demonstrated expertise in Social Innovation Fund programming and evaluation, the Selection Criteria and Issue Areas. All External Reviewers will be screened for conflicts of interest.

Post Review Quality Control (Quality Control)

After the initial review process is complete, CNCS staff will review the results for fairness and consistency. Some applications may be selected for a Post Review Quality Control assessment. This additional level of review will be used to conduct and assess the applications for which there were significant panel anomalies.

Selection of Applications for Internal Review

Applications will advance to Internal Review based on the results of the External Review, and the Post Review Quality Control, as well as the consideration of the selection factors. Applications that do not advance to Internal Review will not be recommended for funding.

Internal Review

CNCS Staff reviewers will assess the applications based on the Program Design, Organizational Capability, and Cost-Effectiveness and Budget Adequacy. Staff Reviewers will also consider the comprehensiveness and feasibility of the application, broad community perspectives, as well as the selection factors detailed in this *Notice*. CNCS will recruit and select reviewers on the basis of

demonstrated expertise in Social Innovation Fund programming and Focus Areas, as well as prior experience assessing grant applications. All Reviewers will be screened for conflicts of interest.

CNCS might ask some applicants to provide clarifying information. This information is used by CNCS staff to make funding recommendations. A request for clarification does not guarantee a grant award. Applicants may be recommended for funding even if they are not asked for clarification. Failure to respond to a request for clarification in a timely fashion will result in removal of applications from consideration. CNCS staff may conduct a site visit inspection, as appropriate.

Risk Assessment Evaluation

CNCS staff will evaluate the risks to the program posed by applicants, including conducting due diligence to ensure an applicant's ability to manage federal funds. This is in addition to the evaluation of the applicant's eligibility and the quality of its application on the basis of the Selection Criteria. Results from this review will inform funding decisions. If CNCS determines that an award will be made, special conditions that correspond to the degree of risk assessed may be applied to the award.

In evaluating risks, CNCS may consider the following:

- Financial stability
- Quality of management systems and the ability to meet the management standards prescribed in applicable OMB Guidance
- Applicant's record in managing previous CNCS awards, cooperative agreements, or procurement awards, including:
 - o Timeliness of compliance with applicable reporting requirements
 - Accuracy of data reported
 - Validity of performance measure data reported
 - o Conformance to the terms and conditions of previous federal awards
 - If applicable, the extent to which any previously awarded amounts will be expended prior to future awards
- Information available through OMB-designated repositories of government-wide eligibility qualification or financial integrity information, such as:
 - o Federal Awardee Performance and Integrity Information System (FAPIIS)
 - o Duns and Bradstreet and SAM
 - o "Do Not Pay"
- Reports and findings from single audits performed under Subpart F Audit Requirements, 2 CFR Part 200 and findings and reports of any other available audits
- IRS Tax Form 990
- Applicant organization's annual report
- Publicly available information, including information from the applicant organization's website
- Applicant's ability to effectively implement statutory, regulatory, or other requirements imposed on award recipients.

b) Selection for Funding

The review and selection process is designed to:

- Identify applications that demonstrate:
 - o High alignment with the selection criteria
- Yield a diversified portfolio based on the following strategic considerations:
 - o Geographic representation
 - o Issue Area representation
 - o Proposals that embrace an innovative approach to solving problems

With the goal of a diverse portfolio, the Chief Executive Officer will select the final portfolio awardees based on staff recommendations, broad community perspectives and support, and the selection factors.

CNCS reserves the right to change the review and selection process in the case of extenuating circumstances.

3. Feedback to Applicants

Following grant awards, compliant applicants will receive summary comments from the review. This feedback will be based on the review of the original application and will not reflect information that may have been provided during clarification.

4. Transparency in Grant-making

CNCS is committed to transparency in grant-making. The following information for new and recompeting applications will be published on the CNCS website: (http://nationalservice.gov/about/open-government-initiative/transparency/results-grants-competition) within 90 business days after all grants are awarded:

- A list of all compliant applications submitted
- Executive summaries of all compliant applications submitted by the applicants
- Data extracted from the Standard Form SF-424 Facesheet and the program narratives for successful applications
- A blank template of the external review worksheet
- A list of all External Reviewers that completed the review process
- A summary of External Reviewer comments for successful applications

In addition, all recipients of Social Innovation Fund grants will be required to release, at a minimum, the following information about their subaward competitions:

- A description of their subrecipient selection process
- A list of External Reviewers for their subrecipient selection process
- A list of awarded subrecipients
- Summaries of External Reviewer comments on successful subaward applications
- The full applications of successful subrecipients

F. FEDERAL AWARD ADMINISTRATION INFORMATION

1. Federal Award Notices

CNCS will make awards following the grant selection announcement. CNCS anticipates announcing the results of this competition by July 15, 2015. Applicants will be notified of funding decisions via email. This notification is not an authorization to begin grant activities. The Notice of Grant Award signed by the grant officer is the authorizing document for grant activities. Unsuccessful applicants will also receive a notification that their application was not approved for funding.

An awardee may not expend federal grant funds until the start of the Project Period identified on the Notice of Grant Award.

2. Administrative and National Policy Requirements

The Notice of Grant Award incorporates the approved application as part of the binding commitments under the cooperative agreement, as well as the requirements of section 198K of the National and Community Service Act of 1990, Pub. L. No. 101-610, as amended and other applicable statutes. Awards will also be subject to the Terms and Conditions or Special Conditions attached to the award.

Cooperative agreements under this program are subject to 2 CFR Chapter I, Chapter II, and XXII supersedes and streamlines OMB Circulars A–21, A–87, and A–122 (the former Cost Principles), the Administrative Requirements in Circulars A-102 and A-110, the Circulars A-50 and A-133 (Audit) and Circular A-89 on the CFDA.

3. Use of Materials

To ensure that materials generated with CNCS funding are available to the public and readily accessible to recipients and non-recipients, CNCS reserves a royalty-free, nonexclusive, and irrevocable right to obtain, use, modify, reproduce, publish, or disseminate publications and materials produced under the award, including data, and to authorize others to do so (CFR §200.315).

4. Reporting

Recipients are required to submit a variety of reports which are due at specific times during the life cycle of a grant award. All reports must be accurate, complete, and submitted on time.

Recipients are required to provide quarterly or semi-annual progress reports and semi-annual financial reports through eGrants, CNCS's web-based grants management system. All recipients must provide quarterly expense reports through the Payment Management System (PMS) at the U.S. Department of Health and Human Services.

Evaluation reports (interim and final), as outlined in approved evaluation plans will be submitted to CNCS for review. Final evaluation reports will be made available to the public.

In addition, at the end of the grant period, recipients must submit final financial and progress reports that are cumulative over the entire award period and consistent with the close-out requirements of CNCS's Office of Grants Management. The final reports are due 90 days after the end of the agreement.

Award recipients will be required to report at www.FSRS.gov on all subawards over \$25,000, and may be required to report on executive compensation for the recipient organization and its subrecipients. Recipients and subrecipients must have the necessary systems in place to collect and report this information. See 2 CFR Part 170 www.ecfr.gov/cgi-bin/text-idx?c=ecfr&SID=d3b45261ecbe5e9992ede00f23fd8d3b&tpl=/ecfrbrowse/Title02/2cfr170_main_02.tpl pl) for more information and to determine how these requirements apply.

Once the grant is awarded, recipients will be expected to have data collection and data management policies, processes, and practices that provide reasonable assurance that they are giving CNCS high quality performance measure data. At a minimum, recipients should have policies, processes, and practices that address the following five aspects of data quality for themselves and for subrecipients:

- the data measures that it intends to measure
- the data reported is complete
- the recipient collects data in a consistent manner
- the recipient takes steps to correct data errors
- the recipient actively reviews data for accuracy prior to submission.

In addition, CNCS expects recipients to hold subrecipients accountable for their progress against agreed-upon indicators of success. Recipients will be asked to report subrecipient performance information to CNCS. As part of knowledge collection and dissemination efforts, all or a portion of reports submitted may be made available to the public.

Failure to submit accurate, complete, and timely required reports may affect the recipient's ability to secure future CNCS funding.

5. Other Responsibilities under the Cooperative Agreement

CNCS will require Social Innovation Fund recipients to develop detailed plans for selecting subrecipients, for evaluating their funded interventions, and for growing subrecipient program impact that will be reviewed and approved by CNCS.

The SIF recipients also must:

- Identify and document effective practices and lessons learned in order to share those lessons widely.
- Participate in a Social Innovation Fund learning community that will work collaboratively to capture and share lessons and insights within the network and social sector to inform the work of the larger philanthropic, nonprofit, and public sectors.
- Meet as necessary with their CNCS program officer, or other staff or consultants.
- Provide ongoing information about and access to subrecipients and match funders.
- Encourage subrecipients and match funders to provide information about program progress and to participate in SIF network events and conversations.
- Require attendance from senior-level leadership and SIF project staff at Social Innovation Fund orientations and annual meetings.
- Participate in compliance training.

6. Continuation Funding Information and Requirements

CNCS will require all Social Innovation Fund recipients to participate in a continuation process in order to receive funding for activities in subsequent years. Funding is contingent upon availability of appropriations.

Recipients will submit a continuation request in response to the review criteria below. In addition to the continuation submission, the review will also be based on progress reports, the federal financial report (FFR), evaluation plans, Scaling Plans, and CNCS' staff's knowledge of the grant program. To

be approved for continued funding, recipients must demonstrate satisfactory performance with respect to key program goals and requirements, as well as compliance with the terms and conditions of the grant. The review criteria are:

a) Subrecipient Selection and Continuation

- Recipient has successfully completed its subrecipient selection process in alignment with the
 approved subrecipient selection plan, including ensuring that all subrecipients had at least
 preliminary levels of evidence.
- Recipient has successfully completed its subrecipient continuation review process and made decisions based on subrecipient performance, spending, and progress towards evaluation goals (as applicable).
- Recipient has a reasonable plan for the use of any funds recouped through the subrecipient continuation review process (as applicable).

b) Program Evaluation

- Recipient has secured (or is making sufficient progress towards securing) approval of its subrecipient evaluation plans that target moderate or strong levels of evidence of effectiveness by the end of the three or five year grant period.
- Recipient demonstrates adequate progress towards subrecipient evaluation plan implementation, satisfactorily addressing challenges where they have occurred.

c) Growing Subrecipient Impact

- Recipient has an approved scaling plan.
- Recipient has made appropriate progress towards its goals for scaling or replicating subrecipients, or has otherwise built their capacity for growth and its plans for sustaining that growth.

d) Ensuring and Maintaining Compliance with Grant Requirements and Laws

- Recipient has provided adequate training to subrecipients on grant requirements.
- Recipient is adequately overseeing and monitoring its subrecipients.
- Recipient has effectively utilized (or ensured the utilization of) grant funds at the recipient and subrecipient level.
- Recipient and subrecipient are on track to meet their match requirements on an annual basis.
- Recipient has taken appropriate action in response to subrecipient non-compliance (e.g., not raising the required annual match).
- Recipient has communicated program implementation challenges with its program officer and has adequately addressed them.
- Recipient has been responsive to CNCS's requests for information, including the timely submission of financial, evaluation, and progress reports, evaluation plans and continuation applications.

e) Proposed Changes to the Program Plan and Budget

 Recipient has presented reasonable justification for proposed changes to the program plan or budget.

Grantees will be held accountable for meeting these expectations and, likewise should have processes in place to assess and monitor their subgrantees' progress towards these expectations. Should a

subgrantee or grantee fail to meet these expectations, consequences will ensue and may include the return of grant or subgrantee funds or reduction and/or refusal of future annual awards.

G. FEDERAL AWARDING AGENCY CONTACTS

For more information or a printed copy of related material(s), call (202) 606-3223 or email SIFapplication@cns.gov. The TTY number is (800) 833-3722.

For technical questions and problems with the eGrants system, call the National Service Hotline at (800) 942-2677. National Service Hotline hours are Monday through Friday, 9:00 a.m. to 7:00 p.m. Eastern Time. Potential applicants can also use this link: https://questions.nationalservice.gov/app/ask for questions. Be prepared to provide the application ID, organization's name, and the name of the Notice to which the organization is applying.

H. OTHER INFORMATION

1. Technical Assistance

CNCS will host technical assistance calls to answer questions about the funding opportunity and about eGrants. CNCS strongly encourages all applicants to participate in these sessions. The schedule of calls and call-in information will be posted on CNCS's website: http://www.nationalservice.gov/build-your-capacity/grants/funding-opportunities.

2. Re-Focusing of Funding

CNCS reserves the right to re-focus program dollars in the event of disaster or other compelling needs.

Appendix I: Subrecipient Selection Requirements

After being approved for funding, the Social Innovation Fund recipients will receive detailed instructions about the required submission of subrecipient selection plans. These requirements will be similar to the following:

The subrecipient selection plan will include:

- The estimated number or range of subawards that will be made
- Whether the subrecipients will be: 1) implementing more than one intervention across multiple subrecipients with separate evaluation plans; 2) implementing more than one intervention across multiple subrecipients in which all subrecipients are participating in the same evaluation; or 3) implementing the same intervention across all subrecipients in which all subrecipients are part of the same evaluation.
- The estimated range of subawards amounts, noting:
 - How the recipient will ensure that nonprofits with preliminary levels of evidence receive less funding for scaling than nonprofits with higher levels of evidence.
 - How the recipient will ensure subrecipients have the information they need, based on best practices and lessons learned, to develop adequate evaluation budgets, and outline such plans accordingly.
 - O How the recipient will ensure that applicants have thoroughly addressed long-term sustainability and funding streams after the SIF dollars have ended.

A description of:

- o How key required subapplicant eligibility criteria will be determined, particularly the level of evidence currently established for proposed subgrantee programs.
- How the recipient will assess the subrecipients capacity to implement evaluation requirements.
- The proposed review and selection process.
- Who will review grant applications and how the process will ensure that appropriate conflict of interest policies are in place.

Subaward eligibility criteria include, at a minimum:

- A description of the initiative the community organization plans to replicate or expand, and how the initiative relates to the issue area(s) identified by the recipient
- Data on the measurable outcomes the community organization has improved, and information on the measurable outcomes the community organization seeks to improve by replicating or expanding a proven initiative or supporting a new initiative, which shall be among the measurable outcomes that the eligible entity identified in the eligible entity's application, in accordance with subsection
- An identification of the community in which the community organization proposes to operate
- A description of the evidence-based decision making strategies the community organization uses to improve the measurable outcomes, including:
 - A description of how the community organization uses data to analyze and improve its initiatives

- Specific evidence of how the community organization will meet the requirements for providing matching funds
- o A description of how the community organization will sustain the replicated or expanded initiative after the conclusion of the subaward period and
- o Any other information the recipient may require.

<u>Recipients'</u> selection processes must ensure that the following information is available to all potential <u>applicants:</u>

- The desired characteristics and eligibility requirements of organizations the recipient is seeking as subrecipients.
- How to obtain and submit an application.
- The selection criteria that will be considered in reviewing applications.
- Requirements for program growth and evaluation: The evaluation strategy the recipient intends to pursue, e.g. one evaluation for all subrecipients, an individual evaluation for each subrecipient, or a combination.

Appendix II: Scaling Plan

During the first year of their grant, the Social Innovation Fund recipients will be required to propose and implement detailed plans for growing their reach during the period of their grant and ensuring fidelity to the program model.

The required content of these plans will be similar to the following:

- How growth is supported by existing evidence and connected to the subrecipients plan to improve its level of evidence.
- The estimated number of additional people expected to benefit from the program each year due to growth.
- The strategies subrecipients will use to generate growth in the number of people reached through strategies such as expansions in current locations, replication of the program model to more locations, or other methods that do not require physical expansion, for example, expanded use of technology, adoption of wide-scale policy mandates, etc.
- The estimated number of and description of new populations and locations to be reached and the strategies subrecipients will use to generate such growth.
- The services, including training and technical assistance, the recipient will provide to subrecipients to facilitate the planned growth and ensure fidelity to the program model.
- How the recipient will track and assess actual growth of service capacity, as measured compared to the estimates included in their plan.

Appendix III: Application Instructions

IMPORTANT NOTICE

These application instructions conform to the Corporation for National and Community Service's online grant application system, eGrants (https://egrants.cns.gov/espan/main/login.jsp). All funding announcements by the Corporation for National and Community Service (CNCS) are posted on www.nationalservice.gov and www.grants.gov.

Public Burden Statement: Public reporting burden for this collection of information is estimated to average 24 hours per submission, including reviewing instructions, gathering and maintaining the data needed, and completing the form. Comments on the burden or content of this instrument may be sent to the Corporation for National and Community Service, Attn: Amy Borgstrom, 1201 New York Avenue, NW, Washington, D.C. 20525. CNCS informs people who may respond to this collection of information that they are not required to respond to the collection of information unless the OMB control number and expiration date displayed on page one are current and valid. (See 5 C.F.R. § 1320.5(b)(2)(i).)

Privacy Act Notice: The Privacy Act of 1974 (5 U.S.C § 552a) requires that the following notice be provided to you: The information requested on the Social Innovation Fund Application Instructions is collected pursuant to 42 U.S.C. §§ 12653k of the National and Community Service Act of 1990 as amended. Purposes and Uses - The information requested is collected for the purposes of reviewing grant applications and granting funding requests. Routine Uses - Routine uses may include disclosure of the information to federal, state, or local agencies pursuant to lawfully authorized requests. In some programs, the information may also be provided to federal, state, and local law enforcement agencies to determine the existence of any prior criminal convictions. Executive Summaries of all compliant applications received and applications of successful applicants will be published on the CNCS website as part of ongoing efforts to increase transparency in grantmaking. This is described in more detail in the *Notice of Federal Funding Opportunity/Availability*. Effects of Nondisclosure - The information requested is mandatory in order to receive funding.

Federal Funding Accountability and Transparency Act: Grant recipients will be required to report at www.FSRS.gov on all subawards over \$25,000 and may be required to report on executive compensation for recipients and subrecipients. Recipients must have the necessary systems in place to collect and report this information. See 2 C.F.R. Part 170 for more information and to determine how these requirements apply.

Universal Identifier: Applications must include a Dun and Bradstreet Data Universal Numbering System (DUNS) number and register with the Central Contractor's Registry (CCR). All grant recipients are required to maintain a valid registration, which must be renewed annually.

APPLICATION RESOURCES

Use these instructions in conjunction with the Social Innovation Fund *Notice of Funding Opportunity/Availability (Notice)*. The *Notice* includes deadlines, eligibility requirements, submission requirements, funding priorities and other relevant information that might change annually.

Please also refer to the SIF Performance Measures Definitions guide for assistance in determining which performance measures to select for your organization.

Other resources for completing your application include eGrants instructions, technical assistance conference calls and a voicemail and email address for submitting inquiries. Information on all application resources can be accessed from the SIF webpage on the CNCS website at http://nationalservice.gov/SIF

CREATING AN EGRANTS USER OR ORGANIZATION ACCOUNT

First-time eGrants users need to create an eGrants account by accessing this link: https://egrants.cns.gov/espan/main/login.jsp and selecting *Don't have an eGrants account? Create an account.*

If you need help establishing a new organization account or a new user account for an existing organization account, or with other aspects of eGrants, contact the National Service Hotline at 800-942-2677 or via: https://questions.nationalservice.gov/app/ask.

If you are applying for continuation funding (years 2 through 5) of an existing SIF grant, please skip to the 'REQUESTING CONTINUATION FUNDING' Section.

NEW SOCIAL INNOVATION FUND GRANT APPLICATIONS

To initiate an application:

- Start a new grant application: Select *New* under the *Creating an Application* heading on your Home Page
- Select a Program Area: *Other*
- Select a NOFA: Social Innovation Fund [Applicable year of funding]

Once you have initiated an application, it will be listed in the *View My Grants/Applications* section of your homepage. If you exit and then return to eGrants and wish to continue entering or editing your application, please open your saved version by selecting *View My Grants/Applications*. You should not use the *New* button again as this will start a brand new application.

APPLICATION CONTENT

Your application consists of the following sections. Please complete each section.

- I. Application Info
- II. Applicant Info
- III. Narratives
- IV. Performance Measures Please disregard this module in eGrants.
- V. Documents
- VI. Budget
- VII. Review, Authorize, and Submit

Information entered in the Applicant Info, Application Info, and Budget sections will populate the SF 424 Facesheet of your application.

I. Applicant Info

- Under *Project Information* select *Enter New*, create a title for the proposed project, and enter the contact information.
- **Select a Project Initiative**: Choose the operational model which best describes your Social Innovation Fund application from the following options:
 - SIF—Geographic Healthy Futures
 - SIF—Geographic Economic Opportunity
 - SIF—Geographic Youth
 - SIF—Geographic Multiple Issues
 - SIF—Issue Area Healthy Futures
 - SIF—Issue Area Economic Opportunity
 - SIF—Issue Area Youth
- Select an individual as the *Project Director*, by choosing a name from the pull-down menu or adding a new contact.

Please note that the *Authorized Representative* will be filled in at the end of the application when completing the Assurances and Certifications section. (Attachment A)

II. Application Info

Complete this section as follows:

- Areas affected by the project: List only the largest political or municipal entities affected (e.g., counties and cities). Please include the two-letter abbreviation with both letters capitalized for each state where you plan to operate. Separate each two-letter state abbreviation with a comma. For city or county information, please follow each one with the two-letter capitalized state abbreviation.
- **Proposed project start and end dates**. You may not request a start date earlier than August 15 or later than September 30. Your project period is for five years.
- *Intergovernmental Review of Federal Programs:* Enter 'No.' This program is NOT subject to Executive Order 12372.
- **Delinquent on any federal debt:** Check the appropriate box. This question applies to the applicant organization, not the person who signs as the authorized representative. Categories of debt include delinquent audit allowances, loans, and taxes. If 'Yes', type your explanation in the text box provided.
- State Application Identifier: Enter N/A.

Note: Falsification or concealment of a material fact or submission of false, fictitious or fraudulent statements or representations to any department or agency of the United States Government may result in a fine or imprisonment for not more than five (5) years, or both. (18 USC § 1001).

III. Narratives

The application narrative has four sections.

- Executive Summary
- Program Design
- Organizational Capability
- Cost Effectiveness and Budget Adequacy

Page Limit and Formatting

- It is important that you preview the eGrants PDF of your application to ensure that you don't exceed the page limit as prescribed in the *Notice*. Reviewers will stop reading your application when they reach the page limit.
- Also, please note that bold face, bullets, underlines, charts, diagrams, and tables or other types of formatting will not copy into eGrants.

A. Executive Summary

The executive summary will be used in the initial eligibility review to assess an applicant's status as an existing grantmaking institution or an eligible partnership, and to confirm its identification as either a geographically-based or issue-based Social Innovation Fund (see the eligibility section of the *Notice*). Therefore, the summary should contain clear and concise indications of both eligibility criteria.

Please note that executive summaries for all applications will be made public and posted to CNCS' website.

Please complete the Executive Summary as follows:

Heading: For the title of the Executive Summary, applicants should use the name of the sole or lead intermediary (if an eligible partnership).

Provide a summary of the proposed program as follows:

Overview:

- Describe the applicant organization including whether it is an existing grantmaking institution or an eligible partnership.
- Identify as either a geographically-based or an issue-based Social Innovation Fund.
- Identify priority issue area(s) of focus.
- Identify geographic areas where subrecipients are likely to be located.
- Identify other organizations that will play a key role in the implementation of the strategy to select, support, monitor, or evaluate subrecipients. If applying as an eligible partnership, **clearly identify** the other members of the partnership.
- Identify the grant amount being requesting and the proposed grant period.
- Identify the main sources of match that have been secured.

Project Summary:

Provide an overview of the proposed program and the need(s) the program will meet.

- Outline the program's theory of change and describe the measurable outcomes the program will achieve in the identified issue area(s).
- Provide an overview of the proposed subrecipient portfolio strategy including selection, evaluation, and growth of subrecipients.
- Briefly describe the experience, expertise, and other strengths or assets the organization and its partners will contribute to successfully realizing its identified outcomes.

Applicants should complete the narrative sections of Program Design, Organizational Capability, and Cost Effectiveness and Budget Adequacy by responding to the selection criteria detailed in the Notice.

B. Program Design

In responding to the program design criteria, applicants should demonstrate the identification of a compelling need(s) and desired outcomes, and describe a convincing strategy for achieving those outcomes through the selection, support, evaluation and scaling of evidence-based program interventions.

If applicable, describe if the proposed program will address SIF funding priorities identified in the *Notice*.

C. Organizational Capability

In responding to the organizational capability criteria, applicants should demonstrate the experience and capacity to successfully implement the proposed grant program and to adhere to the requirements and expectations of a SIF recipient.

If you are requesting a reduced match requirement, provide the information requested in the *Notice*.

D. Cost Effectiveness and Budget Adequacy

In completing the budget and responding to these criteria, you should demonstrate a reasonable plan for meeting the financial needs of the proposed program and for raising the required match.

Clarification Summary and Continuation Changes are not relevant to this application. Please enter N/A for not applicable under these narrative sections.

E. Amendment Justification

Enter N/A. This field is used when requesting an amendment to an awarded grant.

F. Clarification Information

Enter N/A. This field is used to enter information that requires clarification in the post-review period.

G. Continuation Changes

Enter N/A. This field is used to enter changes in your narratives in your continuation requests.

IV. Performance Measures

Please disregard this section of the application. You will not create performance measures as part of your application process.

In the Performance Measures module of eGrants you will create performance measures; set targets and describe data collection plans for your performance measures; identify interventions associated with your program; and identify performance measures for subrecipients (as applicable).

A. Accessing the Performance Measures Home Page

You can either access the Performance Measures Module after completing the Documents section of your application or directly by clicking on *Performance Measures* on the left side of your screen.

- To begin entering performance measures, click the *Begin* button on the Home Page.
 - As you proceed through the module, the Home Page will summarize your work and provide links to edit the parts of the module you have completed. You may also navigate sections of the module using the tab feature at the top of each page.
 - Once you have started the module, clicking *Continue Working* will return you to the tab you were on when you last closed the module.
- To edit a performance measure, click the *Edit* button.
- To delete a measure, click *Delete*.
- To create a new performance measure, click the *Add New Performance Measure* button.

B. Creating Performance Measures

On the *Performance Measures Tab*, you can create performance measures for all the grant activities you intend to measure. Please note that there are mandatory measures for which you must set targets and report. There are additional measures that you will select as they pertain to your program.

- 1. Select Applicant Type: Grantee.
- 2. Select Applicant Name: Your organization's name.
- **3.** Enter a **Problem Statement:** In 2-3 sentences, briefly describe the problem that you propose to address through your SIF grant activities.

4. Select Targets for Mandatory Performance Measures

- Enter a baseline and target number for mandatory SIF performance measures.
- For each measure, select and describe the instrument(s) you will use to measure the appropriate output or outcome. Instruments are specific tools used to collect information such as a behavior checklist, attitude questionnaire, attendance sheet, or interview protocol. Include the title of the instrument(s), a brief description of what it measures and how it will be administered, and details about its reliability and validity if applicable.

5. Add Additional Performance Measures

Select additional measures if they are applicable to your program. Consult the SIF Performance Measures Definitions guidance to determine which performance measures are appropriate for your program.

- Select a focus area and relevant outputs and/or outcomes. Enter a baseline and target number for each measure.
- For each measure, select and describe the instrument(s) you will use to measure your output or outcome.

• To create additional measures, select *Add Another FA End Outcome* (FA=Focus Area) and select desired focus areas, outputs, and outcomes, as appropriate.

6. Identify Interventions

Select the interventions that you will carry out to address the problem identified in the application. Only interventions that correspond with the focus area(s) you selected will appear.

- Select all interventions that are a part of your program design.
- Click *Add User Intervention* to add and describe any intervention not listed.

7. Saving Performance Measures

- After entering all information, select, *Complete PM*. This will return you to the Home Page.
- If you are an existing SIF recipient and wish to create performance measures for another subrecipient, repeat the process. If you would like to continue to the *Summary Tab* to validate your performance measures, click *Next*.

8. Validating Performance Measures

You will not be able to submit your application without first validating your performance measures. The *Summary Tab* allows you to review all of the measures and targets that you selected.

- You can select to print the performance measures by clicking either *Print PDF of Table* or *Print All Performance Measures*.
- If you need to edit a measure, click **Edit Performance Measures** which will take you back to the Performance Measures Tab.
- Once your performance measures are complete, click *Validate Performance Measures* to include them in your application.

V. Documents

In addition to the application submitted in eGrants, you are required to provide documentation of match as described in section *Submitting Match Verification* section of the *Notice*. After you have submitted your match verification, change the status in eGrants from the default "Not Sent" to the applicable status "Sent"

VI. Budget

A. Budget Requirements

Applicants must submit a proposed first year budget that includes both federal and match funding. If an application is selected for award, CNCS will determine the final amount of the award of federal funds, and will negotiate a final budget. Upon award, compliance with the approved budget will be a material term and condition of the cooperative agreement with the Social Innovation Fund recipient.

Your proposed budget should be sufficient to allow you to perform the tasks described in your narrative and provide a full explanation of costs including their purpose, justification, and the basis of your calculations. Reviewers will consider the information you provide in your budget as part of their assessment of the Cost Effectiveness and Budget Adequacy criteria.

In eGrants, the preparation of a detailed budget provides the data that creates the summary budget and the budget narrative. The detailed budget should provide a full explanation of associated costs including their purpose, justification, and the basis of the calculations. eGrants will perform a limited compliance check to validate the budget. If it finds any compliance issues you will receive a warning and/or error messages. You must resolve all errors before you can submit your budget.

As you prepare your budget:

- All the amounts you request must be for a particular purpose. Do not include miscellaneous, contingency, or other undefined budget amounts.
- Itemize each cost and present the basis for all calculations in the form of an equation, identifying the number of persons involved with the event, the cost per person or unit, and/or the annual salary cost.
- Do not include fractional amounts (cents).
- The value of any in-kind goods or services provided to the applicant are unallowable cannot be included in the proposed or final budgets.
- Because of the required one-to-one match for Social Innovation Fund recipients, the budget must reflect **total** costs being distributed equally between the federal and recipient shares, but individual categories **do not** have to be equally distributed.
- At least 80 percent of the federal share must be awarded to subrecipients; the balance may go toward the recipient's program support costs, including evaluation, knowledge management, and Social Innovation Fund implementation.

Programs must comply with all applicable federal laws, regulations, and OMB requirements for grant management under Title 2 of the Code of Federal Regulations (2 CFR Part 200 and CNCS's implementing regulations at 2 CFR Part 2205), allowable costs, and audits, including providing audits to the Federal Audit Clearinghouse if expending over \$750,000 in federal funds, as required in 2 C.F.R. § 200.501.

Allowable Costs

Please refer to the Uniform Cost Principles (2 CFR Subpart E).

It is important to understand that "allowable costs" under federal awards do not necessarily include all costs that the organization will incur in order to perform their awards. The cost principles reflect government-wide requirements that one must be aware of when developing a budget.

B. Matching Funds

The non-federal share of the budget represents the dollar-for-dollar cash matching funds requirement. Any organization that receives a SIF award is responsible for securing the necessary matching funds. Matching funds may come from state, local, or private sources, which may include state or local government agencies, businesses, private philanthropic organizations, or individuals. Federal funds may not be used toward the match requirement.

The non-federal share of the budget must equal or exceed the federal share of the budget (this implements the dollar-for-dollar cash match requirement). There is no requirement that the non-federal share of the budget "mirror" or be allocated on the same basis as the federal share of the budget. For example, it is not required that 80 percent of the recipient's share of funds be allocated to subrecipients, as is required for the federal share.

Additionally:

• If the applicant is an eligible partnership that includes a State Commission or a local government office, the state or local government involved must provide not less than 30 percent and not more than 50 percent of the matching funds.

C. Budget Line Items

Section I. Program Costs

• Project Personnel Expenses

List each staff position separately with a brief statement of responsibilities, salary and the percentage of staff time that will apply to the grant. Each staff person's role listed in the budget must be described in the application narrative and each staff person mentioned in the narrative must be listed in the budget as either CNCS or recipient share.

• Personnel Fringe Benefits

Include costs of benefit(s) for the project staff. Identify the types of fringe benefits to be covered and the costs of benefit(s) for each staff position. Allowable fringe benefits typically include FICA, Worker's Compensation, Retirement, SUTA, Health and Life Insurance, IRA, and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If a fringe benefit amount is over 30%, please list covered items separately and justify the high cost. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates, but are absorbed into the personnel expenses (salary) budget line item.

• Staff Travel

Describe the purpose for which project staff will travel. Allowable costs are transportation, lodging, subsistence, and other related expenses. Provide a calculation that includes itemized costs for airfare, transportation, lodging, per diem, and other travel-related expenses multiplied by the number of trips/staff. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information. Reimbursement should not exceed the federal mileage rate unless a result of applicant policy and justified in the budget narrative. Only domestic travel is allowable. Include costs for four staff members (CEO, project lead, evaluation lead and finance lead) to attend the annual SIF Recipient Convening.

Example of budget detail required: The project lead will conduct a monitoring visit: 1 person X 750 airfare + 50 ground transportation + 150 lodging + 35 per diem X two days = 1,170 for Monitoring.

Equipment

Equipment is defined as tangible, non-expendable personal property having a useful life of more than one year <u>AND</u> an acquisition cost of \$5,000 or more <u>per unit</u> (including accessories, attachments, and modifications). If applicable, show the unit cost and number of units you are requesting. Provide a brief justification for the purchase of the equipment under Item/Purpose. You might be asked to provide further explanation of equipment costs that exceed 10% of the total CNCS funds requested. Any items that do not meet this definition should be entered under Supplies.

Supplies

Include the funds for the purchase of consumable supplies and materials that do not fit the definition above. Applicants must individually list any single item costing \$1,000 (one thousand) or more. Applicants should provide the calculation for cost determinations.

• Contractual and Consultant Services

Include costs for consultants related to the project's operations, except training or evaluation consultants who should be listed in those sections. Where applicable, indicate the daily rate for consultants.

Training

Include the costs associated with training of staff working directly on the project, especially training that specifically enhances staff project implementation and professional skills. If using a consultant(s) for training, indicate the estimated daily rate.

Evaluation

Include costs for project evaluation activities, such as use of evaluation consultants, purchase of instrumentation and other costs specifically for this activity. Indicate daily rates of consultants, where applicable. If subrecipient evaluations will be paid at the subrecipient level using subaward funds, include them in section I. Other.

Other Costs

Subawards - Please enter all subaward costs in a line titled, "Subawards." The amount entered for the CNCS share should reflect at least 80% of total requested federal funds. As with other categories, the recipient share of subaward funds does not need to equal the CNCS share.

Criminal History Checks - Please include a line titled "Criminal History Checks" and enter costs for criminal history background checks for all employees or other individuals who receive a salary, stipend or similar payment from the grant (CNCS or non-CNCS share). Please note that criminal history checks are required at both the intermediary and subrecipient levels.

Other allowable costs in this section may include office space rental, utilities, and telephone and Internet expenses that directly involve program staff and are not part of the organization's indirect cost/admin cost. If shared with other projects or activities, you must prorate the costs equitably. List each item and provide a justification in the budget.

Indirect Costs

Indirect costs are those costs incurred for a common or joint purpose benefitting more than one cost objective, and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved. These costs may include administrative staff positions, rent, IT costs, etc.

- If you have a federally approved indirect cost (IDC) rate you must use it unless authorized by CNCS to use another method. Specify the Cost Type for which your organization has current documentation on file, i.e., Provisional, Predetermined, Fixed, or Final indirect cost rate, and specify the cognizant agency for indirect costs. Supply your approved IDC rate (percentage). It is at your discretion whether or not to use your entire IDC rate to calculate indirect costs. If you choose to claim a lower rate, please include this rate under the Rate Claimed field.
- If you do not have an IDC, indirect costs should be entered as direct expenses.
- If you are a nonprofit organization or an institution of higher education and have never had an IDC, instead of entering indirect costs as direct costs, you could also enter an amount up to 10% of your modified total direct costs. Modified total direct costs are direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and subawards and

subcontracts up to the first \$25,000 of each subaward or subcontract (regardless of the period of performance of the subawards and subcontracts under the award). Modified direct costs do not include costs for equipment, capital expenditures, patient care, tuition remission, etc. See 2 CFR \$200.68 and \$200.414(f) for more information.

If you do not have an IDC, you may negotiate with your cognizant agency for indirect costs for an IDC rate. See 2 CFR §200.414(e) for information on how to submit a proposal. See 2 CFR §200.19 to find out who your cognizant agency for indirect costs is.

• Source of Matching Funds

Describe the recipient match contribution by entering a brief description, the amount, the match classification (Cash or Not Available) and Match Source (State/Local, Private, Other or Not Available) **for your entire match.** Define any acronyms the first time they are used. Each source should be entered as a separate line item. For example, if you receive support from two separate foundations, enter each one on a separate line.

Note: You will be prevented from validating your budget in eGrants if you do not meet the dollar-for-dollar cash match. You will receive an error message that states, "Grantee share must be greater than or equal to CNCS share."

VII. Review, Authorize, and Submit

eGrants requires that you review and verify your entire application before submitting by completing the following steps:

- Review
- Authorize
- Assurances
- Certifications
- Verify
- Submit

Read the Assurances and Certifications carefully (<u>Attachment A</u>). The person who authorizes the application must be the applicant's Authorized Representative or his/her designee and must have an active eGrants account to sign these documents electronically. An Authorized Representative is the person in your organization authorized to accept and commit funds on behalf of the organization. A copy of the governing body's authorization for this official representative to sign must be on file in the applicant's office.

Be sure to check your entire application to make sure that there are no errors before submitting it. eGrants will also generate a list of errors if there are sections that need to be corrected prior to submission when you verify the application. If someone else is acting in the role of the applicant's authorized representative, that person must log into his/her eGrants account to proceed with Authorize and Submit. After signing off on the Authorization, Assurances, and Certifications, his/her name will override any previous signatory that may appear and show on the application as the Authorized Representative.

Note: Anyone within your organization who will be entering information in the application at any point during application preparation and submission in the eGrants system must have their own eGrants account. Individuals may establish an eGrants account by accessing this link: https://egrants.cns.gov/espan/main/login.jsp and selecting "Don't have an eGrants account? Create an account."

CONTINUATION REQUESTS

These instructions apply only to programs that are in years one through four of a SIF grant and are requesting funding for the next year.

- Log into eGrants
- On your eGrants Home Page, under *Creating a Grant Application*, select Continuation/Renewal
- Select Continue from the options listed to the right of your SIF grant. Do not start a new application. If you have more than one grant with the Corporation, be sure to select the correct one. The system will copy your most recently awarded application.
- Select Next on the screen that opens

APPLICATION CONTENT

Your application consists of the following components. Make sure to review each section.

- I. Applicant Info
- II. Application Info
- III. Narratives
- IV. Performance Measures
- V. Documents
- VI. Budget
- VII. Review, Authorize, and Submit

I. Applicant Info

Update this section if necessary.

- In particular, click *View/Edit* under *Project Director* to see if the contact information is current. Make any necessary changes to the project director's contact information.
- If the project director has changed, you must create a record for the new person by clicking *Enter New*. DO NOT overwrite the information for an existing contact with the information for a new contact because this affects the historical record.
- Document in the Continuation Changes field any changes you have made to this section.

II. Application Info

Update *Areas affected by the project* and *Delinquent on any federal debt* as necessary. Do not adjust the project period dates.

III. Narratives

Please comply with the page limit listed in the *Notice*. Preview the eGrants PDF of your application to ensure that you don't exceed the page limit as prescribed in the *Notice*.

• Your original application will appear in the different sections of the Narratives screen. Do not enter continuation changes in, or otherwise edit, the original narrative fields. Instead provide the information described below in the narrative field called *Continuation Changes*.

- If you have previously requested continuation funding, please distinguish this year's text from previous by labeling this year's narrative "Year (2, 3, 4, etc.) Continuation Changes".
- Please enter narrative for the following topics, clearly labeling each with a new heading:
 - Changes to **Applicant Info** or **Application Info** Screens: As applicable, note any changes you have made to the **Applicant Info** and **Application Info** screens.
 - Changes in Staff: If applicable, describe changes in key staff positions. If any key positions
 are currently vacant, describe how the functions are being carried out and when the positions
 will be filled.
 - Continuations review criteria outlined in the *Notice*: Provide a narrative response to the review criteria.
 - Changes to Budget: If applicable, provide a rationale for any proposed changes to the budget.

IV. Performance Measures

Update this section as necessary. In the *Continuations Changes* narrative section, identify describe any performance measures changes made.

V. Documents

In addition to the application submitted in eGrants, you are required to complete and submit a table summarizing your subrecipient awards to date as directed in the *Notice*. The table can be found in Attachment B. This information helps us to understand the amount of federal dollars that are flowing to the local communities. This information is also used to validate the SIF's claim that it effectively leverages private match sources. These charts will be prepopulated based on previous year's submissions. Please update where applicable for a previous year and complete the section for your current year of subawards. Items included in the chart are by subrecipient:

_	Year Award (Start and End Date)
_	Year Award Amount (Federal)
_	Year Award Amount (Recipient* Match)
_	Year Award Total (Federal and Recipient Match)**
_	YearSubrecipient Match Funds Received
_	YearSubrecipient Match Funds Expended
_	YearSubrecipient Federal Funds Expended
_	YearSubrecipient Intermediary Funds Expended
_	Total Subrecipient Federal and Intermediary Funds Awarded (cumulative to date)**
_	Total Subrecipient Match Funds Received (cumulative to date)**

- Total Subrecipient Match Funds Expended (cumulative to date)**
- Total Subrecipient Federal Funds Expended (cumulative to date)**
- Total Subrecipient Intermediary Funds Expended (cumulative to date)**
- Total Subrecipient Federal Funds Expended (cumulative to date)**
- Total Subrecipient Funds Expended (cumulative to date)**

After you have submitted the table as requested, change the status in eGrants from the default *Not Sent* to the applicable status *Sent*. Submit completed spreadsheets to your program officer via email by the application due date.

* For 2015 onward, terminology has changed and is consistent with the changes in Title 2 of the Code of Federal Regulations (2 CFR Part 200). As a result, an intermediary is now defined as a recipient and a subgrantee is a subrecipient.

**Will automatically populate

VI. Budget

Your budget from the previous year will be copied into your continuation request. Make any necessary adjustments to the existing budget.

VII. Review, Authorize, and Submit

Read the Assurances and Certifications carefully (<u>Attachment A</u>). The person who authorizes the application must be the applicant's Authorized Representative or his/her designee and must have an active eGrants account to sign these documents electronically. An Authorized Representative is the person in your organization authorized to accept and commit funds on behalf of the organization. A copy of the governing body's authorization for this official representative to sign must be on file in the applicant's office.

Be sure to check your entire application to make sure that there are no errors before submitting it. eGrants will also generate a list of errors if there are sections that need to be corrected prior to submission when you verify the application. If someone else is acting in the role of the applicant's authorized representative, that person must log into his/her eGrants account to proceed with Authorize and Submit. After signing off on the Assurances and Certifications, his/her name will override any previous signatory that may appear and show on the application as the Authorized Representative.

ATTACHMENT A: Assurances & Certifications

ASSURANCES

As the duly authorized representative of the applicant, I assure, to the best of my knowledge and belief, that the applicant:

- Has the legal authority to apply for federal assistance, and the institutional, managerial, and financial capability (including funds sufficient to pay the non-federal share of project costs) to ensure proper planning, management, and completion of the project described in this application.
- Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the state, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- Will establish safeguards to prohibit employees from using their position for a purpose that
 constitutes or presents the appearance of personal or organizational conflict of interest, or personal
 gain.
- Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. 4728-4763) relating to
 prescribed standards for merit systems for programs funded under one of the nineteen statutes or
 regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel
 Administration (5 CFR 900, Subpart F).
- Will comply with all federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686). which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of disability (d) The Age Discrimination Act of 1975, as amended (42) U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290dd-3 and 290ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the National and Community Service Act of 1990, as amended; and (i) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of federal or federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of federal participation in purchases.
- Will comply with the provisions of the Hatch Act (5 U.S.C. 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in

- whole or in part with Federal funds.
- Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C 276a and 276a-77), the Copeland Act (40 U.S.C 276c and 18 U.S.C. 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), regarding labor standards for Federally assisted construction sub-agreements.
- Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires the recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved state management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C 1451 et seq.); (f) conformity of federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
- Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
- Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16U.S.C. 469a-l et seq.).
- Will comply with the National Research Act (P.L. 93-348) regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
- Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
- Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984, as amended, and 2 C.F.R. Part 200, Subpart F.
- Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, application guidelines, and policies governing this program.
- Will comply with the pilot program on Contractor employee whistleblower protections established at 41 U.S.C. 4712 by section 828 of the National Defense Authorization Act for Fiscal Year 2013 (Pub. L. 112-239).
 - O This award and employees working on this award will be subject to the whistleblower rights and remedies in the pilot program.
 - Under this pilot program, an employee of a recipient may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing information that the employee

reasonably believes is evidence of gross mismanagement of a Federal contract or award, a gross waste of Federal funds, an abuse of authority (an arbitrary and capricious exercise of authority that is inconsistent with the mission of CNCS or the successful performance of a contract or grant of CNCS) relating to a Federal contract or award, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a Federal contract (including the competition for or negotiation of a contract) or award.

 The recipient shall inform its employees in writing, in the predominant language of the workforce or organization, of employee whistleblower rights and protections under 41 U.S.C. 4712, as described above.

For Social Innovation Fund Applicants ONLY

- Will use the funds received through the award in order to make subawards to community
 organizations that will use the funds to replicate or expand proven initiatives, or support new
 initiatives, in low-income communities.
- Will consult with a diverse cross section of community representatives in making decisions about subawards for communities (including individuals from the public, nonprofit private, and for-profit private sectors).
- Will make sub-grants of a sufficient size and scope to enable the community organizations to build their capacity to manage initiatives, and sustain replication or expansion of the initiatives;
- Will not make any subawards to--
 - the parent organizations of the applicant,
 - a subsidiary organization of the parent organization of the applicant, or,
 - if the applicant applied for a SIF award as a partnership, any member of the partnership.
- Commits to meeting the matching cash fund requirements of section 198k(i) of the National and Community Service Act of 1990, as amended, (42 U.S.C. §12653k(i)).
- Commits to use data and evaluations to improve the applicant's own model and to improve the initiatives funded by the applicant.
- Commits to cooperate with any evaluation activities undertaken by CNCS.

CERTIFICATIONS

Certification – Debarment, Suspension, and Other Responsibility Matters

This certification is required by the government-wide regulations implementing Executive Order 12549, Debarment and Suspension, 2 CFR Part 180, Section 180.335, *What information must I provide before entering into a covered transaction with a Federal agency?*

As the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that neither the applicant nor its principals:

- Is presently excluded or disqualified;
- Has been convicted within the preceding three years of any of the offenses listed in § 180.800(a) or had a civil judgment rendered against it for one of those offenses within that time period;
- Is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission or any of the offenses listed in § 180.800(a); or
- Has had one or more public transactions (Federal, State, or local) terminated within the preceding three years for cause or default.

Definitions

The terms "debarment", "suspension", "excluded", "disqualified", "ineligible", "participant", "person", "principal", and "voluntarily excluded" as used in this document have the meanings set out in 2 CFR Part 180, subpart I, "Definitions." A transaction shall be considered a "covered transaction" if it meets the definition in 2 CFR part 180 subpart B, "Covered Transactions."

Assurance requirement for subaward agreements

You agree by submitting this proposal that if we approve your application you shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by us.

Assurance inclusion in subaward agreements

You agree by submitting this proposal that you will obtain an assurance from prospective participants in all lower tier covered transactions and in all solicitations for lower tier covered transactions that the participants are not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction.

Assurance of subaward principals

You may rely upon an assurance of a prospective participant in a lower-tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless you know that the assurance is erroneous. You may decide the method and frequency by which you determine the eligibility of your principals. You may, but are not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

Non-assurance in subaward agreements

If you knowingly enter into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

Certification – Drug Free Workplace

This certification is required by the Corporation's regulations implementing sections 5150-5160 of the Drug-Free Workplace Act of 1988 (P.L. 100-690), 2 CFR Parts 182 and 2245. The regulations require certification by recipients, prior to award, that they will make a good faith effort, on a continuing basis, to maintain a drug-free workplace. The certification set out below is a material representation of fact upon which reliance will be placed when the agency determines to make an award. False certification or violation of the certification may be grounds for suspension of payments, suspension or termination of awards, or government-wide suspension or debarment (see 2 CFR Part 180, Subparts G and H).

As the duly authorized representative of the recipient, I certify, to the best of my knowledge and belief that the recipient will provide a drug-free workplace by:

- A. Publishing a drug-free workplace statement that:
 - a. Notifies employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the recipient's workplace;
 - b. Specifies the actions that the recipient will take against employees for violating that prohibition; and
 - c. Informs employees that, as a condition of employment under any award, each employee will abide by the terms of the statement and notify the recipient in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace within five days of the conviction;
- B. Requiring that a copy of the statement described in paragraph (A) be given to each employee who will be engaged in the performance of any Federal award;
- C. Establishing a drug-free awareness program to inform employees about:
 - a. The dangers of drug abuse in the workplace;
 - b. The recipient's policy of maintaining a drug-free workplace;
 - c. Any available drug counseling, rehabilitation, and employee assistance programs; and
 - d. The penalties that the recipient may impose upon them for drug abuse violations occurring in the workplace;
- D. Providing us, as well as any other Federal agency on whose award the convicted employee was working, with written notification within 10 calendar days of learning that an employee has been convicted of a drug violation in the workplace;
- E. Taking one of the following actions within 30 calendar days of learning that an employee has been convicted of a drug violation in the workplace:
 - a. Taking appropriate personnel action against the employee, up to and including termination; or
 - b. Requiring that the employee participate satisfactorily in a drug abuse assistance or rehabilitation program approved for these purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- F. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (A) through (E).

Certification - Lobbying Activities

As required by Section 1352, Title 31 of the U.S. Code, as the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that:

- No funds received from CNCS have been or will be paid, by or on behalf of the applicant, to any person or agent acting for the applicant, related to activity designed to influence the enactment of legislation, appropriations, administrative action, proposed or pending before the Congress or any State government, State legislature or local legislature or legislative body.
- If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the applicant will submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions;
- The applicant will require that the language of this certification be included in the award
 documents for all subawards at all tiers (including subcontracts, subawards, and contracts under
 grants, loans and cooperative agreements) and that all subrecipients will certify and disclose
 accordingly.

Erroneous certification or assurance

The assurances and certifications are material representations of fact upon which we rely in determining whether to enter into this transaction. If we later determine that you knowingly submitted an erroneous certification or assurance, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

Notice of error in certification or assurance

You must provide immediate written notice to us if at any time you learn that a certification or assurance was erroneous when submitted or has become erroneous because of changed circumstances.

Prudent person standard

Nothing contained in the aforementioned may be construed to require establishment of a system of records in order to render in good faith the assurances and certifications required. Your knowledge and information is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

ATTACHMENT B: Continuations Subrecipient Awards Chart

Not in use for 2015