

Appendix C: Terms and Definitions

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AmeriCorps
Seniors

Term	Definition
Advisory Council	A group of persons that the project sponsor formally organizes to ensure community participation in the project. Projects may also use other organizational structures to achieve this goal.
Agency-Wide Performance Measure	AmeriCorps' Performance Measurement framework provides a common focal point for AmeriCorps' work across all programs and initiatives. Every AmeriCorps Program contributes to the Agency-Wide Performance Measures.
Capacity Building	A set of activities that expand the scale, reach, efficiency, or effectiveness of programs and organizations. Activities may also leverage resources for programs and/or organizations. For example, capacity building activities may expand services, enhance delivery of services, or generate additional resources. These activities achieve lasting positive outcomes for the beneficiary populations served by AmeriCorps-supported organizations.
AmeriCorps-Supported	Any organization that receives an AmeriCorps grant award or AmeriCorps national service members and volunteers.
Complementary Program Measures	Standardized National Performance Measures that allow AmeriCorps to measure results of important programmatic activities not collected in the Agency-Wide Priority Measures, and also to assess the individual and collective results of programs and continue to enhance program effectiveness.
Continuation	An administrative process that provides funding for a new budget period within one project period. Grants are generally continued, given satisfactory performance, capacity and compliance, and appropriations.
Evidence-based Programs	Interventions that have been consistently demonstrated through rigorous studies. The results of these studies then establish the causal impact of the program on beneficiaries.
Focus Areas	One of a set of 6 core priority issue areas identified in the Serve America Act where AmeriCorps focuses national service and measures its impact.
Graduated Volunteer Stations	Volunteer stations that were part of the incumbent grant but will not be included as active volunteer stations for the proposed grant because the stations do not align with the new application's program design. Volunteers associated with graduated volunteer stations as part of the incumbent grant can be provided other service opportunities through other volunteer stations or may continue to volunteer outside

	of the AmeriCorps Seniors program.
Geographic Service Area	The counties in which volunteer stations are located and services are provided.
Indian Tribal Government	Any Indian Tribe, Band, Nation, or other organized group or community (including any Alaskan Native Village or Regional Village Corporation as defined in or established pursuant to the Alaska Native Claims Settlement Act) that is recognized by the United States or the state in which it resides as eligible for special programs and services provided to Indians because of their status as Indians.
Indirect Costs	Costs that are incurred for common or joint objectives and cannot readily be associated with a particular budget line item. The cost of operating and maintaining facilities, depreciation, and administrative salaries are examples of the types of costs that may be treated as indirect. An approved Indirect Cost Rate Agreement must be in place if indirect costs are included in the budget.
In-Kind Contributions	Budgeted amounts representing the value of non-cash contributions that may be provided by (1) the sponsor; or (2) public agencies and organizations, including Native American organizations; or (3) private organizations or individuals. They represent the value of real property, equipment, goods, maintenance, and services that directly benefit the project. Requirements for in-kind contributions are found in 45 CFR 2541.420 and 45 CFR 2543.23
Memorandum of Understanding (MOU)	A written statement prepared and signed by the sponsor and the volunteer station, which identifies project requirements, working relationships, and mutual responsibilities.
Objective	A more specific focus and action plan within each Focus Area.
Output	A type of measure that tabulates, calculates, or records the actual products or services delivered by a program, such as students receiving tutoring or houses built.
Outcome	A type of measure that indicates progress toward achieving the intended result of a program, which usually represents a change in the situation of beneficiaries of service, such as educational achievement or housing.
Renewal or Administrative Renewal	An administrative process that allows a grant to begin a new three- year project period. The process is more extensive than a continuation, as organizations must re-apply for renewal. "Administrative Renewal" is used with the AmeriCorps Seniors RSVP program to denote its connection to competition.

Rural	AmeriCorps uses rural-urban commuting area (RUCA) codes to classify program addresses as either rural or urban for analytic purposes. RUCA codes classify U.S. census tracts using measures of population density, urbanization, and daily commuting. Census tracts with an urban cluster population less than 50,000 are considered rural (RUCA codes 4 – 10). Applicants are encouraged to designate themselves as serving rural communities if some or all service locations are in rural areas as defined by RUCA codes or if the program can provide other compelling evidence that the program is rural in the narrative portion of the application. This self-designation will be considered in grant-making decisions. For more information about RUCA codes, please visit the USDA website found here: http://www.ers.usda.gov/data-products/rural-urban-commuting-area-codes.aspx . The Office of Grants Management uses Beale Codes when assessing alternative match requirements.”
Performance Measure	A value or characteristic that measures progress toward goals, and is also used to improve progress, reduce risks, or improve cost-effectiveness.
Project Period	The three-year period of a grant.
Proprietary health care facilities	Private, for-profit health care organization that serves one or more vulnerable populations.
Required Non-Federal Share	The percentage share of non-Federal cash and in-kind contributions required to be raised by the sponsor in support of the grant, including non-AmeriCorps Federal funds as permitted by law, state and local governments and privately raised contributions. This is also called grantee share.
Service Area	Geographically defined area in which AmeriCorps Seniors volunteers are recruited, enrolled, and assigned.
Sponsor	a public agency or private non-profit organization, either secular or faith- based, which is responsible for the operation of an AmeriCorps Seniors project.
Unduplicated Volunteers	Each volunteer or VSY can only be counted once when assigned to a service activity. The volunteer or VSY should be counted in the area where he/she/VSY will make the most impact – in terms of the focus area (such as primary focus area vs community priority), in terms of the type of service, or in terms of the scope of service, (such as the most number of hours served).
Volunteer Service Year (VSY)	A budget term which equals 1,044 hours. The standardized stipend cost per VSY is calculated by multiplying the number of hours served by the current cost per hour for the stipend (1,044 hours times the dollar amount per hour). *Dollar amount set in Notice.

Volunteer Station	A public agency, secular or faith-based private non-profit organization, or proprietary health care organization that accepts the responsibility for assignment and supervision of AmeriCorps Seniors volunteers in health, education, social service or related settings such as multi-purpose centers, home health care agencies, or similar establishments. Each volunteer station must be licensed or otherwise certified, when required, by the appropriate state or local government. Private homes are not volunteer stations.
Work Plans	Task plans with actions steps to address a specified community need. In the grant application, work plans form the basis for a proposed project plan; the need the volunteers will address, what they will do, and what their service should accomplish in the third year of the grant.
Outcome Work Plans	A task plan that includes both a measurable output target and a measurable outcome target. Outcome work plans describe a longer term or permanent change, or improvement expected in the community due to the volunteers and their services.