

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Corporation for National and Community Service
 Comparative Data for Previous Fiscal Years and Third Quarter 2019

Complaint Activity	Comparative Data					2021 thru 12/31/20
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Number of Complaints Filed	5	1	1	2	2	1
Number of Complainants	5	1	1	1	2	1
Repeat Filers	0	0	0	1	0	1

Complaints by Basis	Comparative Data					2021 thru 12/31/20
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	1	1	0	1	1
Color	0	1	0	0	1	0
Religion	1	1	0	0	0	0
Reprisal	3	1	1	1	0	0
Sex	2	1	1	0	1	1
National Origin	0	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	0	1	0	0	0
Disability	2	0	1	2	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2021 thru 12/31/20
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	1	0

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Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	1	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	1	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	0
Promotion/Non-Selection	0	0	0	0	0	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	2	0	0	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	1	0	0	0	1
Terms/Conditions of	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					2021 thru 12/31/20
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	

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Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2021 thru 12/31/20
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Total complaints from previous Fiscal Years	10	8	5	0	2	2
Total Complainants	10	8	5	0	1	2
Number complaints pending						
Investigation	0	1	0	0	0	1
Hearing	7	7	2	0	1	1
Final Action	0	0	3	0	1	0
Appeal with EEOC Office	3	0	0	0	0	0

Complaint Investigations	Comparative Data					2021 thru 12/31/20
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	1	0	0	0	0