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# **Getting Started with NSCHC Resources**

Complying with National Service Criminal History Check (NSCHC) requirements is an important part of administering your AmeriCorps grant. These resources and steps are recommended starting points for new grantees or new project staff involved in conducting NSCHC. Resources are available or linked on the <u>NSCHC webpage</u> unless otherwise noted. This is not an exhaustive list. Please see the <u>NSCHC</u> webpage and <u>NSCHC Learning Path in Litmos</u> for current guidance documents and resources.

1.	Review the regulations at <u>45 CFR §§ 2540.200 - 207</u> and NSCHC language in your <b>General</b> and <b>Program Grant Terms and Conditions</b> .
2.	<ul> <li>Complete the NSCHC Required Annual e-Course in Litmos.</li> <li>The e-Course provides an overview of the requirements and is just a starting point. Grant terms and conditions require that at least one staff person responsible for NSCHC compliance complete this e-course annually. We recommend that any staff involved in the NSCHC process take the course.</li> </ul>
3.	<ul> <li>Review the <u>NSCHC Manual.</u></li> <li>This key document provides additional guidance on NSCHC requirements and includes a documentation checklist. This manual also outlines the NSCHC monitoring and enforcement strategy: AmeriCorps enforces cost disallowance for noncompliance with the NSCHC regulations.</li> </ul>
4.	<ul> <li>Decide which AmeriCorps approved source(s) you will use and review appropriate manual(s). Or, if you are a new staff to an existing program, review manual(s) for the source(s) your program already uses: <u>Using NSOPW and State Repositories Manual</u> and <u>Using AmeriCorps-Approved Vendors Truescreen and Fieldprint Manual</u>.</li> <li>There are two approved sources for each of the three check components. Use of any other source is not compliant with the regulation. AmeriCorps provides separate manuals specific to which approved sources. If you use a combination of approved sources, you will need both manuals.</li> <li>See 'Additional Approved Vendor Resources' section below if using Truescreen/Fieldprint.</li> </ul>
5.	<ul> <li>Review the <u>NSCHC Steps Table</u> to confirm the process.</li> <li>This resource lists procedural steps, start to finish. It can be helpful if you need to learn where to begin or to confirm you have all the steps covered after reviewing the necessary manuals.</li> </ul>
6.	<ul> <li>Review <u>Recommendations for Effective Policies and Procedures</u> to create a policy or evaluate your existing policy.</li> <li>This resource lists minimum content to include in your program's policies. We recommend all grantees have NSCHC policies. You may be required to create or enhance an NSCHC policy as a corrective action to noncompliance.</li> </ul>
7.	<ul> <li>Consult the <u>NSCHC Frequently Asked Questions (FAQs)</u>.</li> <li>This general FAQ document covers various topics that apply regardless of the check source. Note the respective check source manuals listed above in #4 have their own FAQs specific to conducting checks through those sources.</li> </ul>
8.	<ul> <li>Make a plan for self-monitoring (or evaluate your existing self-monitoring practices) using AmeriCorps resources. Monitoring checks early is crucial to avoid noncompliance and associated cost-based disallowance.</li> <li>Overview of Uniform Monitoring Package (UMP), Section 9: NSCHC on Office of Monitoring webpage.</li> <li><u>NSCHC Manual</u>: NSCHC Documentation and Monitoring for Compliance sections.</li> </ul>

If using **Truescreen/Fieldprint:** use the **monitoring reports** available in your vendor client portal.



# Additional NSCHC Resources

This is not an exhaustive list. Please see the <u>NSCHC webpage</u> and <u>NSCHC Learning Path in</u> <u>Litmos</u> for current guidance documents and resources.

#### Additional Approved Vendor Resources (Truescreen and Fieldprint)

- **Truescreen AmeriCorps CNCS 2.0 Guide** in <u>Litmos</u>: written guide provided by Truescreen that describes the process for ordering, reviewing, and adjudicating checks in Truescreen.
- **Truescreen 2.0 Demo** in <u>Litmos</u>: 30-minute recording provided by Truescreen that demonstrates the process of ordering and adjudicating checks in Truescreen.
- AmeriCorps Fieldprint Grantee Guide in Litmos: written guide provided by AmeriCorps that describes the process for reviewing and adjudicating checks in Fieldprint.
- FAQs on Fieldprint's website, <u>fieldprintcncs.com</u>.
- Fieldprint and Truescreen customer service: contacts are listed on the <u>NSCHC</u> webpage Quick Links section and in the Using AmeriCorps Approved Vendors Truescreen and Fieldprint Manual.
- AmeriCorps-hosted **Truescreen and Fieldprint training recordings** in <u>Litmos</u>. These include details about self-monitoring using the vendor reports.

#### NSCHC Learning Path in Litmos

The NSCHC Learning Path combines all current resources available in Litmos, including the required annual e-course, webinar/training recordings, and vendor user guides.

#### Common Findings of NSCHC Noncompliance

This resource summarizes key guidance around the top areas of NSCHC noncompliance. Review the common findings so you can "ace your (criminal history check) SATs!"

#### Awardee Guide to NSCHC Enforcement of Cost-Based Disallowance

This document provides guidance to prime grantees regarding their enforcement of NSCHC disallowance for their subrecipients. Prime grantees are expected to enforce disallowance when they identify NSCHC noncompliance in subrecipients.

## GovDelivery Communication Center section of NSCHC webpage

AmeriCorps sends "GovDelivery" email communications related to NSCHC. Past messages are posted at the bottom of the webpage.

## NSCHC Archive section of NSCHC webpage

Superseded versions of written guidance, including guidance from the previous NSCHC rule (pre-May 1, 2021), are posted at the bottom of the webpage.