AmeriCorps

FOR VISTA ALUMNI: USING NONCOMPETITIVE ELIGIBILITY FOR A FEDERAL JOB

PROGRAM ALUMNI QUALIFY FOR NONCOMPETITIVE ELIGIBILITY AFTER COMPLETING ONE YEAR OF SERVICE

"After my year of service, I was able to successfully leverage my noncompetitive eligibility to join my agency. There are so many agencies that use noncompetitive eligibility to hire VISTA alumni outside of the formal competitive job announcement process."

Anne Otih
VISTA 2015-16

Noncompetitive eligibility allows U.S. federal government agencies to hire AmeriCorps VISTA alumni without having to go through the competitive hiring process.

After successfully serving 12 months in AmeriCorps VISTA, this hiring status allows you to fast track into federal government service.

This status does not guarantee you a job within the federal government. You must still apply and meet qualification standards and additional requirements, such as a background investigation.

MAKE THE MOST OF YOUR NONCOMPETITIVE ELIGIBILITY ADVANTAGE

Noncompetitive eligibility lasts for 12 months

Make the case to extend noncompetitive eligibility for up to three years after the close of service date for military service, higher education, or other hiring agency approved activity.

Highlight your hiring status

- Log into **My.AmeriCorps.gov**
- Click on "My Service Letter" (on the left)
- Select the appropriate "Service Term" from the first drop down menu
- Select "Verification of Service" from "Letter Type" drop down
- Enter recipient or leave blank
- Print or save as a PDF

If you have any difficulties accessing your letter, contact the AmeriCorps Hotline, 800-942-2677.

Find noncompetitive eligibility jobs

- usajobs.gov/Help/working-in-government/unique-hiring-paths/peace-corps/
- LinkedIn: AmeriCorps VISTA

Learn more about AmeriCorps VISTA and using noncompetitive eligibility by visiting **AmeriCorps VISTA** on ***LinkedIn***

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FOR EMPLOYERS: USING NONCOMPETITIVE ELIGIBILITY TO HIRE VISTA ALUMNI

TAP INTO A TALENT PIPELINE

What is AmeriCorps VISTA?

AmeriCorps VISTA is a national service program that places individuals with nonprofit organizations, public agencies, and tribal governments to make sustainable change and alleviate the impact of poverty. Through fundraising, volunteer recruitment, program development, and more, AmeriCorps members gain experience and leadership skills that put them on track for a lifetime of service in the public, private or nonprofit sectors.

Why hire alumni from AmeriCorps VISTA using noncompetitive eligibility?

- Bring employees on board who have valuable experience, interpersonal skills, and a passion for public service
- Tap into a diverse candidate pool
- Hassle-free hiring

Become an Employer of National Service

Employers of National Service connects AmeriCorps and Peace Corps alumni with employers from the private, public, and nonprofit sectors.

ALUMNI QUALIFY FOR NONCOMPETITIVE ELIGIBILITY AFTER COMPLETING ONE YEAR OF SERVICE

"When I am looking to hire staff that will be engaged in the workplace, VISTA hires have been a godsend because they come hardwired with a desire to work in the public interest."

Carol Keller, Chief of Staff
US Citizenship and Immigration Services

This hiring status grants noncompetitive eligibility for 12 months upon successful completion of AmeriCorps VISTA service.

Federal agencies may extend the noncompetitive eligibility period for up to three years. Reasons for extension can include military service, higher education, or another agency activity that, in the hiring agency's view, warrants an extension. Additional information can be found in 5 CFR § 315.605.

Learn more about AmeriCorps VISTA and using noncompetitive eligibility by visiting **americorps.gov/vistabenefits**